

Minutes of Delegates' Assembly #9
Wednesday, June 3, 2026, 5:30 p.m. (following the AGM)
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 6:06 p.m. She gave a few reminders. Matt Wilson thanked everyone for attending the AGM. He mentioned that it has been the most difficult staffing season in recent memory.
2. **Adoption of the Agenda:** Moved by Jacqueline Jansons, seconded by Shauna Beauchamp,

 THAT the agenda be adopted. **CARRIED**
3. **Approval of Minutes:** Moved by William Gray, seconded by Donna Stephens,

 THAT the minutes of the May 6, 2026 Delegates' assembly, be approved. **CARRIED**
4. **Business Arising:**
 - a) **PTU Membership Drive:** There have been some technical issues; this will begin in September. We are looking to build a registry of our members. The signing of membership cards will be done electronically. More to come.
 - b) **Recommendations from PTU Committee on Union Renewal:** Matt Wilson thanked delegates for having informal meetings with teachers. He mentioned that delegates should not be discouraged if attendance is low. Any feedback from these meetings can be shared with the PTU office.
 - c) **VAR Process 2026:** The process is officially concluded. There were 3540 entries this year. Matt Wilson validated them all. Both the digital tool and the overall VAR system worked better this year. The value is \$11.18 per credit. A survey will be sent to VAR chairs next week. Updates to the guidelines may be needed.
 - d) **Adjustment to Teacher Salary Scales (CPI):** We are owed a 0.11% increase on our salary scale. The regular pays will be run in June. The adjustment will be made in July and will be seen in August. A small retroactive adjustment will be paid out; it will be very small and paid out in a separate pay over the summer. Teachers who work in the summer will see the adjustment in late July.
5. **New Business:**
 - a) **Application of the *Charter of the French Language to ContEd*:** The legislation will be deposited. We do not yet know what this will look like. QPAT President Heidi Yetman has met with the Ministry of Education and some opposition parties to show why this would be a bad idea. A survey has been sent out to all Continuing Education teachers by QPAT. There will probably be actions over the summer. This is a major concern. More to come. A discussion ensued.
 - b) **School- and Centre-Level Health and Safety Committees:** In October, the permanent regime for Health and Safety goes into effect; there will be a push for all schools and centres to have a local

Health and Safety Committee. Information will be shared in the fall. Most Vocational Centres already have them. This is a committee for all employee groups. It will be a link to the central committee. Matt Wilson would like to reach out to delegates from schools and centres who do not yet have a local committee. Patricia Bouchard from the school board will address the delegates at our first Delegates Assembly in the fall. The local committees must have a minimum of four meetings per year. The committee should keep the staff updated and report to the central committee.

- c) **Delegates Weekend 2026 and Identification of PTU Delegates:** The Delegates Weekend will take place from October 23 to 25, 2026. Matt Wilson encouraged all delegates to take part. We need to confirm our participation sooner than usual; delegates need to be chosen at schools and centres right away in August. New teachers should be invited. More to come.

6. Finance and Budget:

- a) **Revenue and Expense Report for the Period of August 2025 to April 2026:** Report presented by Stephanie Côté.
- b) **Charitable Donations for June 2026:** The Executive Committee recommended a \$500 donation to each of the following: Caden's Lighthouse, Zèbre Rouge, Two-A-Breast and Dreams Take Flight.

7. Staffing and Technical:

- a) **President's Report:** Nothing to report.
- b) **Youth Sector Report:** Matt Wilson made a verbal report for June 2026 on behalf of Erica Lamothe. There were 47 teachers on excess; all have been placed. The E2 process is coming up, followed by priority pool.
- c) **Continuing Education Report:** Pasquale Machado presented her report for June 2026. There were many errors on the Vocational recall lists. The Adult Education recall list should come out by June 10; teachers should check for errors. Any teacher with a combination of 400 hours over two years should be on the list, if legally qualified. The list should be verified by June 17. Mentors have been selected and received an email from HR. For teachers who are on preventative withdrawal and their birth date is in the next school year, there will be a pause of CNESST benefits over the summer. The teachers will work the ped days at the end of June, get their 10-month adjustment, and then work the ped days at the end of August, afterwards their CNESST resumes. There is no need for a new doctor's note.

8. Committee Reports:

- a) **EPC:** Jonathan Keane made a verbal report for May 2026. There was a presentation on a new immersion program at Beacon Hill. Funding for *déboulage* has been received. A discussion ensued about Mozaik report cards. The evaluation policy will be the theme for the workshops next year.
- b) **CSNPC:** Matt Wilson made a verbal report for May 2026. There is no consensus on the REACH programs. The funding is there but the school board does not want to maintain REACH West and REACH North. The committee is looking for ways to use these allocations. Any delegate with a

proposal should email Matt Wilson and Erica Lamothe; they will be meeting with the school board soon.

c) **CPIC:** Annie Sabourin presented her report of the May 20, 2026 meeting.

d) **SNAC:** Nothing to report.

e) **Commissioners:** Matt Wilson made a verbal report for May 2026. Administrative appointments were announced. Four vocational teachers were non-reengaged; one spoke to the council of commissioners. The last meeting is on June 29. Matt Wilson also spoke about Bill 101 at the meeting.

f) **Other Committees:** Nothing to report.

9. **Varia:** Matt Wilson thanked the delegates for all their hard work. He encouraged them to take time for themselves over the summer. He also thanked Tracy Bieszez for her service with PTU over the years as she will be working as an administrator after this school year.

10. **Next Assembly:** September 2026 (in-person, date to be confirmed)

11. **Adjournment:** Moved by Tracy Bieszez, seconded by Matthew McCarthey,

THAT the meeting be adjourned (7:12 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary