
Report of the Central Professional Improvement Committee (CPIC) Year-End-Report (June 2026)

Members

Teachers: Jennifer Baltuonis (Chairperson), Stephanie Côté, Marguerite Prince, Annie Sabourin

LBPSB: Michael Clark, Dean Graddon, Nathia Messina, Roger Rampersad

Observers: Erica Lamothe and Sandra Luther

Secretary: Lily Sacco

Once a month, the committee convenes in person at the school board to review submissions from educators for professional development activities (PDAs), applications for network resources, applications for special projects, and reimbursement requests for credit courses

The committee's responsibilities also include responding to inquiries from local schools and centres and evaluating their budgets and local DPIC plans. The Chairperson acts as a liaison between DPIC and CPIC, relaying any questions or requests for clarification that arise.

Most of the requests presented are approved by the committee, with the main goal of allowing as many educators as possible to engage in Professional Development Activities.

Additionally, CPIC organizes an annual information session, held in person at the school board in October, for DPIC Chairpersons, union delegates, and administrators.

The Central Professional Improvement Committee's spending as of May 2026:

	Budget spent	Budget remaining	Starting budget
Professional Development Activities	\$89,433.04	\$19,971.96	\$109,405.00
Credit Courses	\$25,245.00	\$11,223.00	\$ 36,468.00
New Teachers Fund	\$37,143.85	\$42,856.15	\$80,000.00
Networks	\$68,000.00	\$12,000.00	\$80,000.00
Special Projects	\$35,000.00	\$45,000.00	\$80,000.00

As of May 20th, 2026, during the 2025-2026 school year:

- 147 teachers attended a PDA,
- 19 new teachers used the New Teachers' Fund to attend a PDA,
- 17 network requests were approved,
- 7 schools participated in special projects,
- 70 teachers were reimbursed for their credit courses.

Any surplus from unspent funds will carry over to the 2026-2027 school year and be added to the contingency fund.

The work done by the committee would not be possible without its secretary, Lily Sacco, who deals with the paperwork, answers teachers' questions and is the link between teachers and the committee. We recognized her extraordinary patience and dedicated work in supporting teachers in our school board.

Budget and Allocations for 2026-2027

Credit Courses

The committee recommended that the allocation for credit courses be maintained for the 2026-2027 school year at \$75 per credit (a maximum of 6 credits, totalling \$450 yearly).

New Teachers Professional Development Activity Fund

The committee recommended allocating \$80,000 for New Teachers to attend PDAs for the 2026-2027 school year.

The PDA must be within North America, and the maximum amount per teacher is \$2500, with two days of substitution covered by CPIC.

Teachers within their first three years with the school board will be entitled to make a request. Teachers will be able to use the New Teacher Fund only once, in their first three years.

Special Projects

The committee recommended allocating \$40,000 for special projects at the school and centre levels for the 2026-2027 school year.

Special Project will be defined as follows:

CPIC will provide funding for up to 50% of eligible expenses (including substitute teacher costs), capped at a maximum of \$5,000. This applies when at least 20% of the school or centre's entire teaching staff, or a full department, is involved, with a total funding limit of \$40,000 for the 2026-2027 academic year. Each school or centre may submit only one application per academic year. Eligible expenses may include, but are not limited to: speaker fees, transportation costs, meals, activity fees, and substitute teacher expenses.

Networks

The committee recommended allocating \$80,000 for Networks for the 2026-2027 school year.

This budget recognizes that teachers are actively utilizing these opportunities to forge valuable professional connections. Funding for each network will remain unchanged, with a maximum of \$4,000 available per network.

Travel Expenses

The reimbursement system for travel expenses will continue to use a flat rate for car travel. Information is available on SSO.

Professional Development Activities 2026-2027

The CPIC recommends increasing the allocation for professional development activity to \$1000, up from the current \$700 for 2025-2026.

The request for reimbursement would go as follows:

1 teacher from a school/centre	Max. \$1000
2 teachers from a school/centre	Max. \$2000
3 or more teachers from a school/centre	Max. \$3000

The CPIC proposes the following BUDGET MOTIONS to the AGM:

1. New Teachers Funding 2026-2027

For the 2026-2027 school year:

BE IT MOVED THAT \$80,000 be transferred to the New Teachers' Fund from the CPIC Contingency Fund. The New Teachers' Fund will be distributed as needed throughout the year.

2. Special Projects Funding 2026-2027

For the 2026-2027 school year:

BE IT MOVED THAT \$40,000 be transferred to the Special Projects Funding from the CPIC Contingency Fund.

3. Network Starting Budget

For the 2026-2027 school year:

BE IT MOVED THAT \$80,000 be transferred to the Network Budget from the CPIC Contingency Fund.

Submitted by
Annie Sabourin