

Report to the Annual General Meeting 2025-2026

Continuing Education

Pasquale Machado, Union Advisor

This past year, PTU once again had to adapt to working with a new Assistant Director of Human Resources whose experience was primarily rooted in the Youth sector rather than Adult Education and Vocational Training. Although Ms. Potvin had limited familiarity with the Continuing Education sector, the groundwork established by her predecessor helped ease the transition. Unfortunately, delays in issuing workloads and contracts persisted, often requiring multiple revisions and ongoing follow-ups to address irregularities.

The Ministry once again intervened in the Vocational Training programs offered by school boards. The Institutional & Home Care Assistance (IHC) Health and Bread Making programs were suspended until further notice, and school boards were no longer permitted to offer them.

At the government level, several new legislative bills have added further complexity to our work. Fortunately, our president, Matt, remains proactive and continues to keep members informed about upcoming changes and developments.

A great deal of work happens behind the scenes that members never see — managing conflicts, supporting de-escalation efforts, resolving grievances before they reach arbitration, guiding teachers through the appropriate avenues based on their circumstances, and sometimes simply providing a listening ear when teachers need to vent.

Adult Education Recall List Changes:

As part of a broader review of Adult Education specialties, several changes are expected for the upcoming 2026–2027 preliminary recall list. A new specialty, Francization, will be added. Pre-Secondary & Literacy will be separated from the Common Core Basic Education (CCB) and become its own specialty, while the CCB and the Diversified Basic Education (DBE) specialties will be merged into a single category. Teachers are encouraged to carefully review the recall list and report any corrections needed during the period outlined in the staffing timeline.

Excess in Vocational Training:

The 2025–2026 school year has seen the highest level of excess in Vocational Training to date. Following a review of projections for 2026–2027, the school board declared excess in Bread Making, Residential & Commercial Drafting (RCD), and Information Technology Support.

Grievances:

Once again this year, PTU filed a high number of grievances. While the goal remains to resolve these matters outside of arbitration whenever possible, PTU continues to denounce violations through the grievance process while also exploring alternative approaches to encourage the school board to address these issues more effectively and appropriately.

CNESST Cases:

The school board continues to contest a number of CNESST cases. Teachers are encouraged to document any incidents or working conditions that may lead to claims related to workplace injuries. In collaboration with QPAT, PTU carefully reviews each case requiring representation before the labour tribunal.

Parental Dossier:

As in previous years, two workshops on Parental Rights were held. A large number of teachers from all sectors benefited from information regarding maternity, paternity, adoption, and parental rights as outlined in our collective agreement.

Wishing everyone a well-deserved and restful summer break!

**Respectfully submitted
Pasquale Machado (May 2026)**