

Minutes of Delegates' Assembly #8
Wednesday, May 6, 2026, 4:30 p.m.

PTU Office

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:35 p.m. She gave a few reminders. Matt Wilson welcomed everyone. He thanked everyone who came in person. The food will start being served at 6:00pm. It is staffing and VAR season at PTU. There will be the usual delays in response from the PTU office at this time of year.

2. **Adoption of the Agenda:** Moved by William Gray, seconded by Paul Moniodis,

THAT the agenda be adopted, with the following additions:

9. Varia:
 - a) Timed Item - Greetings from the QPAT President (added by Matt Wilson)
 - b) PTU Reports to School Council (added by Matt Wilson)
 - c) Noise Levels in Schools/Centres (added by Nadine Emond) **CARRIED**

3. **Approval of Minutes:** Moved by Annie-Claude Valois, seconded by Suzanne Smyth,

THAT the minutes of the April 1, 2026 Delegates' Assembly, be approved. **CARRIED**

4. **Business Arising:**
 - a) **PL3: Impacts on PTU:** This will be contested in court. PTU has been advised to do nothing for the moment.

 - b) **PL100: Preparations for Negotiations 2028:** Local matters are being moved to the provincial level. All local agreements are being reviewed at QPAT Executive meetings. Priority, recall and transfer processes have been discussed. PTU and LTU look the best. Special leave days have not been discussed yet.

 - c) **PTU Membership Drive:** This will be pushed to the fall. It will be brought up again in June.

 - d) **Recommendations from PTU Committee on Union Renewal:** They will meet again on Monday. All delegates should host at least one informal meeting with their teachers before the end of the school year, preferably before June 3.

 - e) **VAR Process 2026:** It is well underway. The absolute deadline is Friday, May 8 at 11:59 p.m. It is a network-only app. VAR chairs should contact Matt Wilson if anything is unclear. The VAR committee deadline is May 22.

5. **New Business:**
 - a) **Adjustment to Teacher Salary Scales (CPI):** The salary adjustment clause has been triggered. All salary scales will be adjusted. School boards have until October to make the adjustment. It will be retroactive to April 1.

- b) Proposed Changes to PTU Constitution:** The committee met a few times this year. There are a significant number of proposed changes. Matt Wilson gave the broad strokes. There were passionate discussions at the Executive Committee about some of the changes, and these are being recommended by the Executive Committee.

Moved by Tracy Bieszcz, seconded by Shauna Beauchamps

THAT the Delegates Assembly of the Pearson Teachers Union recommend the proposed changes to the PTU Constitution to the AGM.. **CARRIED**

- c) Parental Rights Referrals:** On May 14, there will be a Parental Rights workshop on ZOOM at 4:30 p.m. Pre-registration is necessary. The only person that can put a teacher on preventative leave is their doctor. If the teacher feels in danger, they can use their own sick days until a doctor gives them a preventative leave. Doctors' notes are important. A doctor can fill out CNESST papers. If they refuse, they can write a note that a specialist will be filling out the papers. If a teacher is unsure, they can call Pasquale Machado or the school board.
- d) Proposed Changes to 2026-2027 Youth Sector Calendar:** The provincial election will cause a pedagogical day to move to October 5 from October 30. The May 14 pedagogical day would change from teacher-driven to board-wide; the October 5 would be teacher-driven. Feedback was shared by the delegates.

6. Finance and Budget:

- a) Revenue and Expense Report for the Period of August 2025 to March 2026:** Report presented by Stephanie Côté.
- b) PTU Budget 2026-2027:** Stephanie Côté presented the proposed budget.

Moved by Christina George, seconded by Jacqueline Jansons

THAT the Delegates Assembly of the Pearson Teachers Union recommend the PTU Budget 2026-2027 to the AGM. **CARRIED**

- c) Finance & Budget Motions to AGM:** The motions were presented and explained to the Delegates Assembly.

Moved by Annie-Claude Valois, seconded by France Bourassa

THAT the PTU Fees for 2026-2027, the Auditor's Report, the hiring of Independent Auditors, the automobile allowance and the QPAT Fees 2026-2027 (corrected to \$548.00) be recommended to the AGM. **CARRIED**

7. Staffing and Technical:

- a) President's Report:** Nothing to report.
- b) Youth Sector Report:** Erica Lamothe presented her report for May 2026.

- c) **Continuing Education Report:** Pasquale Machado presented her report for May 2026. The school board is cleaning up their provisional authorizations lists; teachers with a provisional authorization should send their most recent copy to Katie Arless in HR and cc Pasquale Machado at. If their studies are complete, they should submit their brevet.

8. Committee Reports:

- a) **EPC:** Jonathan Keane presented a verbal report for April 2026. The discussed technology issues should be fixed. The May 15 workshops will be online; they are presentations, not workshops. *Déboulage* money is coming. Tutoring money has been sent to schools for Grade 9 students; how this is used should be discussed at School Council.
- b) **CSNPC:** Matt Wilson presented a verbal report for April 2026. The committee met twice last month to make recommendations for allocations for specialized groups. The REACH classes are not being recommended by the board; the Special Needs Committee does not agree as they are allocations that need to be used. The west and north REACH classes would close. All other specialized groups will continue.
- c) **CPIC:** Annie Sabourin presented her report of the April 16, 2026 meeting.

Moved by Tracy Bieszcz, seconded by Johanne Dion

THAT the Delegates Assembly of the Pearson Teachers Union recommend the CPIC motions to the AGM. **CARRIED**

- d) **SNAC:** Nothing to report.
- e) **Commissioners:** Matt Wilson presented a verbal report for April 2026. Head office placements were announced. In May, the administrative placements will be announced. Doc technicians will be centralized.
- f) **Other Committees:**
 - a. **Green Committee:** Marguerite Prince presented a verbal report for April 2026. The first Green Fair took place on April 20. It was very successful.
 - b. **Intercultural Committee:** Jacqueline Jansons presented a verbal report for April 2026. There were a lot of activities. EDDI is being infused in LBPSB culture. Some money is being carried over.

9. Varia:

- a) **Timed Item: Greetings from QPAT President:** Heidi Yetman visited the PTU office during the Assembly. Budget for school boards and service centres across the province are very tight. Other things should be cut than people. There will be meetings with the Ministry next week. They will speak about Bill 101. This restriction is preventing people from getting careers, which will impact the system. The bills that have been tabled put a lot of power in their hands and blame teachers for all the problems. We are in cartel with the CSQ. A challenge will be filed in Superior Court

against Bill 101, which takes away health and safety improvements that were put in place in 2021. They will also be contesting Bill 3 (now 4). This has taken away our voice. Bill 47 is the Code of Ethics. Bill 94 is the banning of religious symbols. It is a primitive system. QPAT has met the Ministry three times about this bill. They have met with Quebec Solidaire and will meet with the Liberals. They have not heard back from the Parti Quebecois. Local agreements will no longer be in effect as of the next round of negotiations; the new round will be starting soon.

- b) PTU Reports at School Council:** The best mode of sharing information is to share reports directly with teachers. If the reports are shared as an attachment to the School Council minutes, the permissions need to be correct. There is no need to keep this as a report on the agenda if the report is sent directly to teachers.
- c) Noise levels in Schools and Centres:** A recommendation has been asked for as to which sonometer should be used to see how loud is too loud. A discussion ensued. This will be brought up at Health & Safety.

10. Next Assembly: Wednesday, June 3, 2026 (on ZOOM)

11. Adjournment: Moved by Nadine Emond, seconded by Paul Moniodis,

THAT the meeting be adjourned (6:36 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary