

**Minutes of Delegates' Assembly #7**  
**Wednesday, April 1, 2026, 4:30 p.m.**  
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:34 p.m. She gave a few reminders. Matt Wilson welcomed everyone. The retirement banquet will take place on June 11, 2026. The list of retirees has not yet been received from the school board. Speeches are greatly appreciated but should be three to five minutes long. The board will be launching the Our Staff Survey shortly. The school board would like as many responses as possible and it will be live from April 8-13.
  
2. **Adoption of the Agenda:** Moved by Nektarios Liapis, seconded by William Gray,  
  
**THAT** the agenda be adopted, with the following additions:  
  
5. New Business:
  - d) VAR Timeline 2025-2026 (added by Matt Wilson)
  - e) Kindergarten Orientation (added by Janelle Lafrenière)  
9. Varia:
  - a) Violence Against Staff (added by Stephanie Canci)
  - b) International Student Assessment (added by Susan Varinsky) **CARRIED**
  
3. **Approval of Minutes:** Moved by Lisa Brown, seconded by Annie-Claude Valois,  
  
**THAT** the minutes of the February 25, 2026 Delegates' assembly be approved. **CARRIED**
  
4. **Business Arising:**
  - a) **LBPSB Code of Ethics:** On March 24, Matt Wilson was invited to a meeting with the school board to receive the same presentation that was given to the administrators. The presidents of the other unions were also present at this meeting. Information should be received by schools and centres by the end of April.
  - b) **LBPSB 2026-2027 Budget Consultation:** Matt Wilson thanked the working group. The response has been sent in and received. As for the student evaluation consultation, the meeting will take place soon.
  - c) **PL3: Impacts on PTU:** Nothing to report. The text is being analyzed.
  - d) **PTU Policy on Protection of Personal Information:** The policy was shared with the delegates last month. The next step is to plan a distribution to the membership.
  - e) **QPAT Provincial Council 2026:** The Executive Committee approved a preliminary delegation last month. The delegation will be finalized in the next few days. It will be shared with the delegates

before Provincial Council takes place. Matt Wilson thanked the delegation in advance for their participation.

## 5. New Business:

- a) **Presentation on PL94:** Heidi Yetman gave a presentation to the QPAT Board of Directors. Matt Wilson gave the delegates a similar presentation. The presentation will be shared with delegates, but it is not for distribution to all teachers.
- b) **Recommendations from PTU Committee on Union Renewal:** The committee met on March 16. The focus of the committee is to look at making the work of the union more effective and efficient. Matt Wilson is looking for teachers who are not delegates or on the Executive Committee to be part of this working group. One of the items discussed is how to get teachers more engaged. Since the pandemic, most delegates share their notes via email or through a shared folder. One request from the committee would be for the delegates to have informal meetings with their teachers before the end of the year. The committee will be working on surveys to send delegates. There will be a new delegate induction, perhaps at the PTU office. Delegate mentors were suggested, as well as bringing back bulletin boards where announcements can be posted.
- c) **LBPSB Green Fair:** On April 20, the Green Fair will be held at head office. Four elementary schools will participate, and anyone can attend from 5:00 to 7:00pm. Teachers are encouraged to attend.
- d) **VAR Timeline 2025-2026:** The timeline will be set soon and a memo will be sent out. VAR committees have been active all year. The deadlines will be absolute. Questions should be directed to Matt Wilson if VAR chairpersons are unsure. Committees should not wait until the deadline. The VAR tool is only accessible on the LBPSB network.
- e) **Kindergarten Orientation:** The school board seems to be encouraging schools to have their Kindergarten orientations in August during a pedagogical day. The goal is to orient the students and to have their families in the schools; not to observe students and form groups. A discussion ensued. This will be discussed at LRC.

## 6. Finance and Budget

- a) **Revenue and Expense Report for the Period of August to February 2026:** Report presented by Stephanie Côté.
- b) **PTU Budget 2026-2027:** Tabled.

## 7. Staffing and Technical:

- a) **President's Report:** Nothing to report.
- b) **Youth Sector Report:** Erica Lamothe presented her report for March 2026.
- c) **Continuing Education Report:** Pasquale Machado presented her report for March 2026.

**8. Committee Reports:**

- a) **EPC:** Jonathan Keane made a verbal report for March 2026. Ongoing items such as Google Gemini and Mozaik were discussed. Anyone who missed the March 23 workshop will need to make it up at a later date. Supports for grade 9 students were discussed, as was the general plan for summer school 2026. A written report of this meeting will follow in May.
- b) **CSNPC:** Matt Wilson made a verbal report for March 2026. The committee met to discuss teacher allocations for new groups, in hopes that allocations can be confirmed in time to be used for staffing. They will meet again before the excess deadline.
- c) **CPIC:** Annie Sabourin presented her report of the March 19, 2026 meeting.
- d) **SNAC:** Matt Wilson presented the report of the March 25, 2026 meeting on behalf of Tracy Bieszcz.
- e) **Commissioners:** Matt Wilson presented a verbal report for March, 2026. Construction projects were approved.
- f) **Other Committees:** All reports were presented verbally by Matt Wilson.
  - a. **Constitution Committee:** The Constitution Committee met. Draft changes will be presented in May.
  - b. **Health & Safety:** A discussion was had about an MEQ document about keeping staff safe at work. A school protocol will need to be put in place. Discussion is ongoing.

**9. Varia:**

- a) **Violence Against Staff:** There is a lot of violence and verbal abuse during supervision at the high school level. There seems to be very little support or follow-up from administrators. Incident reports should be filed; teachers do not necessarily need to be informed of specific sanctions given to students. These incidents seem to be happening in all schools.
- b) **International Student Assessment:** International students enter the school in the third term and there are no guidelines on how to teach or evaluate them. Students who are registered require a grade; the student may fail if they are not equipped to write the exam.

**10. Next Assembly:** Wednesday, May 6, 2026 (at PTU Office).

**11. Adjournment:** Moved by Annie-Claude Valois, seconded by Johanne Dion,

**THAT** the meeting be adjourned (6:32 p.m.)

**CARRIED**

Submitted by  
Jennifer Baltuonis, Secretary