

Minutes of Delegates' Assembly #4**Wednesday, December 17, 2025, 4:30 p.m.**

ZOOM Teleconference

- 1. Opening Remarks:** Annie Sabourin called the meeting to order at 4:35 p.m. She gave a few reminders. Matt Wilson mentioned that the expense cheques had been sent by internal mail. There was a processing error for elementary delegates; the November delegates meeting was left off the cheque. It will be added to the June cheque. The calendar options have been received for the 2027-2028 school year. The usual consultation will take place in the new year. January is the start to a new fiscal year; employer deductions will restart. RREGOP rates continue to go down. PL3 continues to be debated at the National Assembly. The PTU delegate at Beurling has a colleague who is collecting French books and Bescherelles to be sent to Togo: delegates can send any of these items via internal mail to the attention of Tracy Bieszez.
- 2. Adoption of the Agenda:** Moved by Annie-Claude Valois, seconded by William Gray,
THAT the agenda be adopted, with the following additions:
 9. Varia:
 - a) Teacher-driven Pedagogical Day January 5, 2026 (added by Tracy Bieszez)
 - b) Communication for Demonstrations (added by Catherine Murray)**CARRIED**
- 3. Approval of Minutes:** Moved by Tracy Bieszez, seconded by Annie-Claude Valois,
THAT the minutes of the November 19, 2025, Delegates' Assembly, be approved. **CARRIED**
- 4. Business Arising:**
 - a) LBPSB Code of Ethics:** Matt Wilson had reported in November that the dissemination was going to happen but it has not happened yet. PTU will be hosting an information session on this in the new year. The favoured day is January 29, 2026. It will be at 4:30 p.m. via ZOOM.
 - b) Deployment of *Clic École*:** Tabled.
 - c) PTU Committee on Union Renewal:** Matt Wilson will send members an email to coordinate the first meeting.
- 5. New Business:**
 - a) Delegates Weekend Feedback:** Matt Wilson thanked the delegates who sent back their feedback forms. Most feedback was very positive. There was very good feedback on the workshops with some areas for improvement. The hotel was well received. The breakfast and lunch buffets were not as well received. For the 2026 weekend, the dates are not available at Manoir St-Sauveur. The date may change or the location may change. All will be confirmed in January.

- b) **January Delegates Assembly Location:** Matt Wilson sent a poll to see if delegates would prefer to meet in person with a meal or to meet virtually. The results were close and the virtual option won. The meeting in January will therefore be on ZOOM.
- c) **2026 Insurance Renewal:** The renewal notice can be found on the PTU and QPAT websites. QPAT has a Membership Plans Committee. It works with a consulting firm called Mercer. For the renewal in 2026, there will be an increase of 4% on health insurance premiums. The per-visit maximum for certain paramedical expenses is gone; there will be 80% coverage up to a limit of \$1000. Replacement wigs are available to those with cancer and alopecia. The LTD rate will decrease by 10%. There will be no change to the optional coverages. Teachers are encouraged to check their coverage to make sure it matches their insurance needs.
- d) **PTU Membership Drive:** PTU will be launching a major membership drive. QPAT is building a membership card for all members, which can then be used to prove membership if needed. Information will be sent when ready, hopefully starting in late March.

6. Finance and Budget:

- a) **Revenue and Expense Report for the Period of August to November 2025:** Report presented by Stephanie Côté.
- b) **Audited Financial Statements for the Year Ending July 31, 2025:** Stephanie Côté met with the Finance & Budget Committee and the auditor on November 20, 2025, to receive the audit. She presented the audit to the delegates.

Moved by Tracy Bieszez, seconded by Jacqueline Jansons.

THAT the Delegates Assembly of the Pearson Teachers Union receive the audit as presented.

CARRIED

- c) **PTU Charitable Donations:** Robin Zinman had suggested Caden's Lighthouse as a recipient of a charitable donation. Matt Wilson reached out to them; they were very happy to hear from us but are not yet ready to receive donations. We will push this recipient to the spring.

7. Staffing and Technical:

- a) **President's Report:** Nothing to report.
- d) **Youth Sector Report:** Erica Lamothe presented her report for December 2025..
- e) **Continuing Education Report:** Pasquale Machado presented a verbal report for December 2025. Workloads continue to be received in the shared LBPSB-PTU folder. The work of correcting the Adult Education recall list CCB and DBE columns is complete. Unfortunately, the school board left the columns in the DBE and CCB order, despite the request to invert them. Due to the new immigration laws, RCD, Computing Support, and IDD are being hit hard. There will be likely some changes to schedules. Cohorts due to start as early as January, will be postponed in hopes of recruiting students and not having to close them. For the 2026-2027 calendar, the school board

is requesting to change the board-wide ped day of November 13 to September 25, 2026, in order to accommodate the LBPSB Education and Career Fair. PTU will send out a short email consultation to Adult Education and Vocational Training delegates in January. The provincial agreement regular teacher calculation for adult education has generated 1 new regular position for the 2025-2026 school year, we are at 38 regular teachers. Since we had 3 retirements last year, four teachers have gotten their tenure track year one positions. The school board has selected two Math-Science positions, one Math, and one French.

8. Committee Reports:

- a) **EPC:** Jonathan Keane presented his report of the November 24, 2025, meeting. There is an amendment: *Clic École* will be launched after March Break instead of in January.
- b) **CSNPC:** Matt Wilson made a verbal report for December 2025. The meeting took place on location at Christmas Park Elementary. They visited REACH West. It was one of the longest meetings in recent memory; the main topic was discussing four schools that rejected their distribution of services plan. Another meeting has been scheduled to discuss this further. Codes are being removed from students when they move from one school board to another to “revalidate” their code, but in the meantime, the student is not weighted. PTU and QPAT are investigating further.
- c) **CPIC:** Annie Sabourin made a verbal report for December 2025. The CPIC information session was very well attended; it took place in person. All applications were reviewed for November and December; all were approved except for two teachers who had applied as new teachers but are not eligible for new teacher funding.
- d) **SNAC:** Tracy Bieszez presented her report of the November 26, 2025, meeting.
- e) **Commissioners:** Matt Wilson made a verbal report for December 2025. There is a new assistant director at PACC Adult: Ashley O’Grady. The budget consultation will be launched in the new year. A response from PTU has not been submitted in the past few years.
- f) **Other Committees:**
 - a. **Constitution Committee:** Matt Wilson made a verbal report for the Constitution Committee. They spoke about election procedures and the potential impacts of PL3. The committee will meet again on February 12, 2026.

9. Varia:

- a) **Teacher-Driven Pedagogical Day January 5, 2026:** Some teachers have requested access to school buildings on that day. Schools should be open; if a teacher hears their building is closed, they should contact Erica Lamothe.
- b) **Communication for Demonstrations:** It has been requested that there be more clarity about logistics; some people had difficulty locating the group on November 29, 2025. Teachers with concerns should contact Matt Wilson.

10. Next Assembly: Wednesday, January 28, 2026.

11. Adjournment: Moved by Stacey Keating,

THAT the meeting be adjourned (6:10 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary