
**Report of the Special Needs Advisory Committee (SNAC)
Meeting of November 26, 2025**

Special Presentation by Cindy Finn: Equity, Diversity, Dignity and Inclusion: Our journey at LBPSB

Action plan created in 2021- available on LBPSB website (see link below)

5 focus areas:

- Race and ethnicity
- Religions
- Genders
- Sexualities
- Abilities

LBPSB Commitment: Transforming our system to remove barriers and increase equity and belonging

4 Pillars: (Short videos available for each of the 4 pillars)

- Professional learning
- Educational resources
- Policies and regulations
- Infrastructure

Schools are free to organize activities for EDDI- Pledges, assemblies, ceremonies, murals, theme days, professional learning, etc

[Equity, Diversity, Dignity, and Inclusion – Lester B. Pearson School Board](#)

Brainstorming Activity: SNAC Objectives & Priorities for 2025-2026

Parent discussion and suggestions for SNAC's objectives and priorities for 2025-2026. To be continued at the next meeting

Next Meeting

January 21, 2026

Respectfully submitted by
Tracy Bieszez