

YOUTH SECTOR

DELEGATES' REPORT – DECEMBER 2025

MULTIGRADE CLASSES IN ELEMENTARY

Funds are in school accounts. The amount is \$540 per combined class (not per teacher). A memo will be sent to teachers from PTU shortly.

USE OF PERSONAL HOTSPOT DURING ENRICHMENT EXAMS

Elementary teachers affected will receive an email from PTU telling you how to go about being reimbursed for the use of your personal hotspot during the November 21, 2025 high school enrichment exams.

SUBSTITUTION

1. Reminder that teachers with a partial workload (not 100%) at your school should be offered substitution on a priority basis, if they are available for the entire absence.
2. Resource teachers should not be pulled from serving students to do emergency substitution, except in extreme cases. If they are not scheduled to be with students, they may, like their colleagues, and they will be paid at 1/1000th +33% of their salary step (1/1000th if they do not already have a 100% workload).
3. It does not cost any more money to hire a retired substitute, REGARDLESS OF THE REASON. The school board will be reimbursed the difference in cost. If you are told to avoid hiring retired substitutes, please reach out to me ASAP.

WORKLOADS

Currently verifying workloads. Still missing several schools' workloads and/or schedules.

STAFFING 2025-2026

Staffing for this school year is now complete! All positions that opened due to retirements or resignations after August 8 and before December 1 were offered to teachers in E2 posts and to priority teachers. There were 8 E1s filled, 7 by E2 teachers and 1 by a priority teacher. Of the 7 E2s that were vacated, only one was filled. No qualified teachers (category or 200+ days of experience in the category at LBPSB in the last 5 years) applied on the other available posts.

Submitted by: Erica Lamothe
