

# PEARSON TEACHERS UNION

# **Snow Days**

When there is a school closure due to a snow day or other inclement weather: if you are a contracted teacher, tenure-track, or tenured teacher, you are paid the day if you were scheduled to work.

If you are an hourly paid teacher in the Continuing Education Sector and were scheduled to work on that day, you will be paid the hours for which you were scheduled.

If you planned an absence (for instance, a medical appointment) your day will be docked from your bank of days (sick or special leaves).

If you cancel your absence request as per your school or centre's protocol and then a snow day is called, payroll will treat it as a regular work day.

If your absence was not removed from SCOLAGO or as per your centre's protocol prior to the announcement of the closure, you will be docked the day from your bank of days (sick or special leaves).

Substitute teachers are not paid for snow days.

# Newly Available Tenure Track Positions in the Youth Sector (E1s and E2s)

Any E1s that became available after the August 8 deadline for movement of personnel will be posted on SSO on November 24th, along with the form to complete if teachers are interested in one of the posts. The form will be open for 48 hours. These positions are not available for E1 teacher transfers.

On November 27, Human Resources will grant the posts, following the order prescribed in our collective agreement. Once the E1s have been granted, HR will post on SSO any E2s that were vacated in the process, teachers will complete the form within 48 hours, and those posts will be granted on December 1.

As August 8 is the deadline for any movement of teachers, these are paper transactions only, meaning that no teacher will move this year, but their name will appear on the seniority list at their new school, and they will immediately begin accumulating days toward tenure.



#### **DELEGATES' ASSEMBLIES**

Assembly #3

Date: November 19, 2025

Time: 4:30 PM Format: Zoom

Assembly #4

Date: December 17, 2025

Time: 4:30 PM Location: PTU Office

As usual, the documents will be sent by email to the Delegates two days prior to the Assembly.





#### **PTU Regular Office Hours**

Monday to Thursday 8:30 AM to 4:30 PM Friday 8:30 AM to 4:00 PM

The PTU Office will be closed December 22, 2025 to January 3, 2026

Tel: 514-426-4949 Email: info@ptusep.com

#### Employee Assistance Program

TELUS HEALTH
Access your Employee
Assistance Program (EAP)
24/7 by phone, web or
mobile app.

Online: TelusHealth

Tel: 1-833-711-2327

### PTU's Contact Email Addresses

Please be sure to update your email address book information to the correct contact person @ptusep.com. All emails sent to the old domain @pearsonteachersunion will be lost.

To reach the PTU Office, please use the following email addresses:

Matt Wilson, President (<a href="mwilson@ptusep.com">mwilson@ptusep.com</a>) for any political questions, media requests, liaison to QPAT and Health and Safety.

Erica Lamothe, Union Advisor (<u>elamothe@ptusep.com</u>) for any questions pertaining to the Youth Sector (Elementary and Secondary).

Pasquale Machado, Union Advisor (<a href="mailto:pmachado@ptusep.com">pmachado@ptusep.com</a>) for any questions pertaining to the Continuing Education Sector (Adult Education and Vocational Training) or parental rights.

For general inquiries: info@ptusep.com.

# **DALF C1 Preparatory Course**

Business Solutions is offering a preparatory course for the DALF, which is recognized by the LBPSB for French certification. For more information, please visit DALF C1.

You may be eligible for funding for the course through PIC, but you must apply before starting the course.

## **Prime Minister's Awards**

The nomination period for the 2026 <u>Prime Minister's Awards</u> is now open!

The Prime Minister's Awards are a chance to celebrate educators for their leadership and exemplary education practices. Any person or group can nominate educators in three different categories:

- Teaching Excellence
- Teaching Excellence in Science, Technology, Engineering and Mathematics
- Excellence in Early Childhood Education

The deadline to submit a nomination is January 14, 2026.