

YOUTH SECTOR

DELEGATES' REPORT – NOVEMBER 2025

NEWLY AVAILABLE TENURE-TRACK POSITIONS

Any E1s that became available after the August 8 deadline for movement of personnel will be posted on SSO on November 24th, along with the form to complete if teachers are interested in one of the posts. The form will be open for 48 hours. *These positions are not available for E1 teacher transfers.*

On November 27, Human Resources will grant the posts, following the order prescribed in our collective agreement. Once the E1s have been granted, HR will post on SSO any E2s that were vacated in the process, teachers will have 48 hours to complete the form, and those posts will be granted on December 1.

As August 8 is the deadline for any movement of teachers, these are paper transactions only, meaning that no teacher will move this year, but their name will appear on the seniority list at their new school, and they will immediately begin accumulating days toward tenure.

STUDENT-TEACHER FUNDS

Payments for those who hosted student teachers in the 2024-2025 school year were on the November 13 pay. Delegates received a breakdown of who should have received payment, as well as the amount available on the school's student-teacher fund. Reminder: each school should have a student teacher committee made up of cooperating teachers from last year and this year and the principal. The committee is responsible for the application of Appendix C of the collective agreement.

WORKLOADS AND SCHEDULES

Still receiving them.

SPECIAL LEAVE DAYS REMINDER

For many of the special leave days, teachers need to have documentation of the event on the day of the leave. For example:

- Moving day- the day taken off work must be the effective date on the change of address form;

- Bereavement days- if saving some for a later date, those days must be attached to the funeral, memorial service, estate settlement or related event, for which they must have documentation; if travelling more than 240km or 480km, documentation must include the address;
- Marriage of the teacher- the 5 consecutive days must be attached to the wedding, but may be broken up by a weekend (cannot extend Christmas break, spring break or summer vacation);
- Graduations, baptisms, becoming a Canadian citizen, religious holidays; all must be taken on the day of the event;
- Etc.

Once the 8 special leave days (prorated to the workload percentage) have been used, no other special leave days will be granted until the following school year. Remember that the medical appointment day and urgent and confidential business day (personal day) come from this bank as well.

CONFIDENTIAL FILES

In order to protect students' personal information, any new assessments received need to go directly to the school psychologist who will create a summary report including all of the relevant information required by the school team (diagnosis, recommendations, etc.). The original report will be housed at the school board offices. Since it is not feasible to do this for all of the reports currently in files, the school board will be reminding all teachers of the importance of accessing only the information they require to fulfill their duties, refraining from taking photographs or removing the file from where it is housed, and not discussing contents with others.

Submitted by: Erica Lamothe
