

Minutes of Delegates' Assembly #1
Wednesday, September 17, 2025, 4:30 p.m.
PTU Office

1. Opening Remarks: Annie Sabourin called the meeting to order at 4:40 p.m. She mentioned that there are a lot of new delegates this year. Matt Wilson welcomed everyone. He thanked the new delegates for joining. The PTU office has migrated to Microsoft. When contacting the office, contact Erica Lamothe for issues in the Youth Sector, Pasquale Machado for issues in Continuing Education, and Matt Wilson for issues concerning all teachers (health related, etc.) or that require provincial coordination. Pasquale Machado also manages parental rights and CNESST cases. School Council minutes should be sent directly to info@ptusep.com. Delegates' notes should not go directly in School Council minutes. Delegates can always contact the PTU office before sharing items if they want to validate information. The Google Classroom is up and running. Delegates should receive an invitation to join. The Classroom should be used to exchange amongst delegates between meetings. The posts in the Classroom are meant for delegates only and should not be distributed to all teachers. Matt Wilson will always mention if items are confidential.

2. Adoption of the Agenda: Moved by William Gray, seconded by France Bourassa,

THAT the agenda be adopted, with the following additions:

9. Varia

- a) Digital Licenses for Special Needs Students (added by Erin Wainwright)
- b) Exam Protocol in Adult Education (added by William Gray)
- c) Supervision (added by Stephanie Canci)

CARRIED

3. Approval of Minutes: Moved by Jacqueline Jansons, seconded by Donna Stephens,

THAT the minutes of the June 4, 2025 Delegates' Assembly, be approved.

CARRIED

4. Business Arising:

- a) **QPAT Surveys on Incivility and Violence:** Tabled. Matt Wilson still needs to meet with Nancy Champagne.
- b) **LBPSB Student Evaluation Policy Consultation: Fall 2025:** This has not yet been launched. Delegates should keep an eye on Google Classroom as a sub-committee needs to be struck.
- c) **MEQ Budgetary Rules 2025-2026:** In June, there was a catastrophic cut to the education budget. After much discontent, this was mostly reversed; however, the money that has been reinvested has many constraints. There is a negative adjustment that has been given to every school board and service centre. For LBPSB, this negative adjustment is about \$9,000,000. The MEQ has also capped the number of employees a school board or service centre can have (FTEs). If the number is exceeded, there will be monetary penalties. Support staff funding has been maintained. Allocations in our collective agreement have to be maintained as well. Budget lines have been

increased at a lower rate than salary increases. These are the biggest cuts in education since the 1980s. The school boards have launched a legal challenge. Much more to come.

- d) **Déboilage in High Schools:** Despite the union's advocacy, the school board has done what they were asked not to do, including multi-grade classes and teachers feeling pressured to push students along. On September 24, from 11:00 a.m. to 1:00 p.m. there will be a ZOOM meeting for high school delegates, so PTU can get a pulse of what is going on at each of the high schools. A communication will also be shared that teachers are in charge of the evaluation of their students. Delegates are asked to continue to dialogue with PTU about this.

5. New Business:

- a) **Role of the PTU Delegate and PTU Rules of Order:** Matt Wilson presented the Role of the Delegate document. He recommends getting together with teachers at your school/centre periodically. Matt Wilson, Erica Lamothe and Pasquale Machado can visit your school or centre. Refer to the PTU website for information, documents, etc. The handbooks are being updated. Annie Sabourin presented the Rules of Order.
- b) **Law 25: Protection of Personal Information:** All organizations in Quebec have an obligation to protect personal information. If personal information is shared in emails you have been CC'd in, you might be removed from the CC for all future communication.
- c) **Calendar of PTU Executive and Delegates Assemblies 2025-2026:** Matt Wilson presented the calendar. The meeting scheduled for May 6, 2026 may be rescheduled.
- d) **PTU Committee Membership 2025-2026:** Matt Wilson presented the document. The Nominations Committee needs to be struck. Interested delegates should email Annie Sabourin. There is likely nothing to be done this year. Mobilization is on hold for this year; instead, we will be focusing on union renewal. The committee will be struck soon. Interested delegates should check the Classroom; teachers other than delegates will be invited to take part in this committee. The Intercultural Committee has a vacancy. Interested delegates should email Matt Wilson.
- e) **Delegates Weekend 2025:** This will take place from October 24 to October 26, 2025 at Manoir St-Sauveur. Delegates and members of the Executive Committee should have received an invitation. The deadline to register is September 26. This will be a weekend of networking and training. Friday evening will be a dinner followed by a cocktail. The Saturday plenary will be François Breault and Stephanie McLennon presenting Bill Storm 2025. This will be followed by an FAQ by sector; Erica Lamothe will be with the elementary teachers, Matt Wilson will be with the high school teachers and Pasquale Machado will be with the continuing education teachers. After lunch there will be breakout groups: Support for Special Needs, Insurance, Difficult Conversations, CNESST Claims, and RREGOP and QPP. There will be free time before dinner; after dinner there will be karaoke, trivia and a DJ. The Sunday keynote will be presented by Heidi Yetman - National Trends in Education. This will be followed by our Delegates Assembly. New teachers can be recommended on the Google form. Delegates are encouraged to take double occupancy if possible. Delegates are encouraged to attend.

f) **Insurance Issues:** There were many problems on the first pay. Matt Wilson thanked the delegates for directing teachers to PTU. No changes were made on this pay. IA is working on a solution. Matt Wilson has been liaising with payroll; he can be contacted if there are still questions. Teachers can also reach out to Marcia Chalen at the school board.

g) **LBPSB Youth Sector Calendar Consultation: Modification for 2025-2026:** The school board would like to change the designation of some of the ped days. The proposal is to change the January 30, 2026 ped day from the Regional Day to the Special Needs Parity Day; change the February 16, 2026 ped day from the Special Needs Parity Day to a Teacher-driven ped day; and change the May 15, 2026 ped day from a Teacher-driven ped day to a Board-wide ped day. The general feeling is that these modifications should not be made. Specific feedback can be sent to Matt Wilson.

6. **Finance and Budget:** Nothing to report.

7. **Staffing and Technical:**

a) **President's Report:** Matt Wilson presented his report of September 17, 2025.

b) **Youth Sector Report:** Erica Lamothe presented her report for September 2025.

c) **Continuing Education Report:** Pasquale Machado presented her report for September 2025..

8. **Committee Reports:**

a) **EPC:** Matt Wilson made a verbal report for September 2025. There is no formal report. The Google storage capacity extension has been granted. Licenses not renewed yet or not being renewed should be signaled through SSD. Some will be disappearing. Matt Wilson should also be informed. This will be brought up at the next meeting. There has been no formal request for employees to complete the cybersecurity training, but teachers are encouraged to complete it. There is no formal directive on the 6 ESD/SSD workshops that need to be completed; it is on a school-by-school basis, by the principal. Feedback is being shared with the board.

b) **CSNPC:** Matt Wilson made a verbal report for September 2025. The IEP release allocation was cut by 20%. That does not mean it will be cut by that amount in every school; it will be changed on a school-by-school basis, depending on the number of adapted and modified IEPs. It is being shared in dollars rather than in days.

c) **CPIC:** The first meeting is tomorrow.

d) **SNAC:** Nothing to report.

e) **Commissioners:** Nothing to report.

f) **Other Committees:** Nothing to report.

9. **Varia:**

a) **Digital Licenses for Special Needs Students:** Discussed in the EPC report.

b) Exam Protocol in Adult Education: Students are being forced by the centre director to stay in the exam room for the full duration of the exam. Teachers are only obligated to tell the students that that is the policy. A discussion ensued.

c) Supervision: Supervision seems to be getting higher and higher in high schools. This is a regular conversation at LRC. This can be discussed at School Council. Supervision minutes take away from remediation minutes.

10. Next Assembly: Sunday, October 26, 2025 (Manoir St-Sauveur).

11. Adjournment: Moved by Christina George,

THAT the meeting be adjourned (6:30 p.m.)

CARRIED

Submitted by

Jennifer Baltuonis, Secretary