

# PEARSON TEACHERS UNION

## Youth Sector Part-Time Workload

If your workload is less than 100%, it is important to meet with your principal as soon as possible to set your work calendar for the year. For example, a teacher on a 50% workload starting on the first day of school will work 100 days, including pedagogical days. You need to determine your work schedule for both instructional and pedagogical days with your principal as soon as possible to avoid misunderstandings.

## Grievances—A 40 Workday Window

Chapter 9 of the provincial entente is dedicated to Grievances and Arbitrations. The key that all must be aware of is that the notice of grievance must be forwarded to the board by PTU within forty (40) WORKDAYS of the event that gave rise to the grievance.

If you believe that any type of error has occurred, please contact Pasquale Machado at the PTU Office as soon as possible by phone at 514-426-4949 extension 3, or by email to [pmachado@ptusep.com](mailto:pmachado@ptusep.com).

## Retired Teachers Returning to the Workforce (Legally Qualified)

A new letter of agreement has been signed to pay retired teachers returning to the classroom based on the salary scale.

For occasional substitution: retired teachers are paid at 1/1000<sup>th</sup> of the salary scale for each hour of substitution. There is no longer a 7.5% premium paid for substitution.

Retired legally qualified teachers returning to work taking a contract of a minimum of one month will be paid at their salary step + 12.5% premium. In the past, this premium was only triggered after three months.

Please contact the school board at [hrrpayroll@lbpsb.qc.ca](mailto:hrrpayroll@lbpsb.qc.ca) to inform them that you are a retired teacher returning to work to ensure that you are paid correctly.

## Founder' Memorial and Jack Johnson Memorial Scholarships

These scholarships are awarded to the son, daughter, grandson, granddaughter, nephew or niece of a member in good standing of QPAT, who is graduating from secondary studies and proceeding to his or her first year of full-time post-secondary studies.

The eligible student must be intending to attend a post-secondary institution in the 2025-2026 school year.

For more information, please visit [QPAT's website](https://www.qpat-apeq.qc.ca) where you will find the application forms.

All applications must be submitted by email no later than **October 25, 2025** to [evelyne.landry@qpat-apeq.qc.ca](mailto:evelyne.landry@qpat-apeq.qc.ca).



## DELEGATES' ASSEMBLY

Date: September 17

Time: 4:30PM

Location: PTU Office

As usual, the documents will be sent by email to the Delegates two days prior to the Assembly.

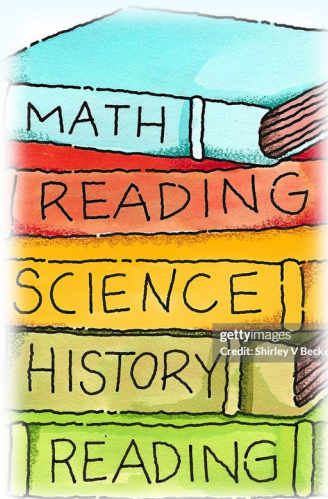
## DELEGATES' WEEKEND

Date: October 24, 25, 26

Location: Manoir St-Sauveur

Please note that the second Delegates' Assembly will be held at the Manoir St-Sauveur, on Sunday, October 26.

Invitations to participate in this networking event will be sent out to the Delegates. For more information, please contact Melissa Noel at [info@ptusep.com](mailto:info@ptusep.com)



#### **PTU Regular Office Hours**

Monday to Thursday  
8:30 AM to 4:30 PM

Friday  
8:30 AM to 4:00 PM

Tel: 514-426-4949

Email: [info@ptusep.com](mailto:info@ptusep.com)

#### **EMPLOYEE ASSISTANCE PROGRAM**

##### **TELUS HEALTH**

Access your Employee Assistance Program (EAP) 24/7 by phone, web or mobile app.

Online: [TelusHealth](#)

Tel: 1-833-711-2327

## **Mandatory Parent-Teacher Meetings**

Outside the regular framework of thirty-five hours, the teacher may not be required to attend more than three (3) evening meetings to meet parents during the work year.

For most schools it's:

Meet the teacher or curriculum night

Parent-teacher interviews

Another parent-teacher interview or portfolio night

The school administrator and the school council may agree with its teachers that they will attend other evening meetings to meet parents outside the framework of the teacher's work week.

The school council shall be consulted on the proposal and then it shall be voted on by the teaching staff. **A majority approval shall be obtained from the staff, absences and abstentions shall not be counted.**

If voted in favor, these extra evenings **become mandatory** for the **entire** teaching staff.

If voted in favor of working extra evenings, the teaching staff will be granted compensatory time off. The time worked and the **compensatory time shall be fair.**

The days that may be exchanged for compensatory time are first, the Tuesday following Easter Monday and second, the last pedagogical day in June.

## **DALF C1 Preparatory Course**

Business Solutions is offering a preparatory course for the DALF, which is recognized by the LBPSB for French certification. For more information, please visit [DALF C1](#).

## **QPAT Annual Convention**

This year, the Convention will be held at Hotel Bonaventure on November 6 and 7. Colin Mochrie will be the keynote speaker. For more information, please visit the [Convention page on QPAT's website](#). More information will be added closer to the date of the event.