

PEARSON TEACHERS UNION

Continuing Education—Pedagogical Days

In the Continuing Education sector, there are 9 pedagogical days per year. If you are an hourly paid teacher, you are paid for the hours that you attend on those days (discuss with your administrator how many hours you will be paid for).

Pedagogical days for contract teachers with a full workload (voc: 720 hours; adult: 800 hours) are 324 minutes = 5h24 mins each for full-time teachers.

For part-time contract teachers, you are expected to pro-rate the pedagogical days according to your percentage. Therefore, you attend all ped days according to your percentage or you attend the percentage of total ped days.

Staff Meetings (10) and Contractual Evenings (3)

If you are an hourly paid teacher, you are paid for the hours that you attend any type of meeting (if the centre director expects you to attend, confirm how many hours you will be paid for).

For contracted full time teachers, you must attend the 10 staff meetings your centre director holds per year. Each full-time teacher is credited 38 hours per year in their other professional duties. If you are a contracted part-time teacher and you receive the full credit, you attend all meetings. However, if your credit has been pro-rated, you must have the discussion with your administration as to whether you pro-rate the meeting's length or the number of meetings you will attend.

In addition to the 10 staff meetings, you must attend 3 contractual evenings. Again, if you are an hourly paid teacher, you are paid for the hours that you attend any type of meeting (if the centre director expects you to attend). If you are a contracted part-time teacher, you pro-rate the evenings in the same manner as the ped days and staff meetings.

Retired Teachers Returning to the Workforce (Legally Qualified)

A new letter of agreement has been signed to pay retired teachers returning to the classroom based on the salary scale.

For hours paid at the hourly rate: retired teachers are paid at 1/1000th of the salary scale for each hour of work. There is no longer a 7.5% premium paid for these hours.

Retired legally qualified teachers returning to work taking a contract of a minimum of one month will be paid at their salary step + 12.5% premium. In the past, this premium was only triggered after three months.

Please contact the school board at hrpayroll@lbpsb.qc.ca to inform them that you are a retired teacher returning to work to ensure that you are paid correctly.



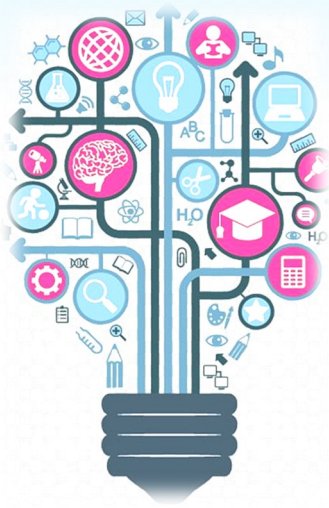
DELEGATES' ASSEMBLY

Date: September 17
Time: 4:30PM
Location: PTU Office
As usual, the documents will be sent by email to the Delegates two days prior to the Assembly.

DELEGATES' WEEKEND

Date: October 24, 25, 26
Location: Manoir St-Sauveur
Please note that the second Delegates' Assembly will be held at the Manoir St-Sauveur, on Sunday, October 26.

Invitations to participate in this networking event will be sent out to the Delegates. For more information, please contact Melissa Noel at info@ptusep.com



PTU Regular Office Hours

Monday to Thursday
8:30 AM to 4:30 PM

Friday
8:30 AM to 4:00 PM

Tel: 514-426-4949

Email: info@ptusep.com

EMPLOYEE ASSISTANCE PROGRAM

TELUS HEALTH

Access your Employee Assistance Program (EAP) 24/7 by phone, web or mobile app.

Online: [TelusHealth](https://www.telushealth.com)

Tel: 1-833-711-2327

Grievances—A 40 Workday Window

Chapter 9 of the provincial entente is dedicated to Grievances and Arbitrations. The key that all must be aware of is that the notice of grievance must be forwarded to the board by PTU within forty (40) WORKDAYS of the event that gave rise to the grievance.

If you believe that any type of error has occurred, please contact Pasquale Machado at the PTU Office as soon as possible by phone at 514-426-4949 extension 3, or by email to pmachado@ptusep.com.

Are You an Hourly Rate Teacher in the ContEd Sector?

Do you have your legal qualifications? If you do, you may be entitled to a part-time contract. A part-time contract is granted to legally qualified teachers who are offered a predetermined number of hours (200 in Adult Education and 144 in Vocational Training) in a semester or school year. To have legal qualifications, you must either have a brevet or a provisional teaching license (PTL). You can also be granted a part-time contract if the school board requests a tolerance for the position you teach.

Founder' Memorial and Jack Johnson Memorial Scholarships

These scholarships are awarded to the son, daughter, grandson, granddaughter, nephew or niece of a member in good standing of QPAT, who is graduating from secondary studies and proceeding to his or her first year of full-time post-secondary studies.

The eligible student must be intending to attend a post-secondary institution in the 2025-2026 school year.

For more information, please visit [QPAT's website](https://www.qpat.org) where you will find the application forms.

All applications must be submitted by email no later than **October 25, 2025** to evelyne.landry@qpat-apeq.qc.ca.

QPAT Annual Convention

This year, the Convention will be held at Hotel Bonaventure on November 6 and 7. Colin Mochrie will be the keynote speaker. For more information, please visit the [Convention page on QPAT's website](https://www.qpat.org). More information will be added closer to the date of the event.