

**Minutes of Delegates' Assembly #9**  
**Wednesday, June 4, 2025 at 5:30 p.m. (or after the AGM)**  
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 5:57 p.m. She gave some reminders. Matt Wilson mentioned the meeting should be relatively short. Any staffing-related questions should go to the correct union advisor.
2. **Adoption of the Agenda:** Moved by William Gray, seconded by Emilie Lepage,  
  
    **THAT** the agenda be adopted, with the following additions:  
  
    9. Varia  
    a) Cybersecurity Training (added by Isabelle Rinfret)  
    b) Work-off Days (added by Nancy Stephen) **CARRIED**
3. **Approval of Minutes:** Moved by Pamela Bachner, seconded by Tracy Bieszez,  
  
    **THAT** the minutes of the May 6, 2025 Delegates' assembly, be approved. **CARRIED**
4. **Business Arising:**
  - a) **QPAT Surveys on Incivility and Violence:** No update. This will be tabled until fall.
  - b) **Directive on the Use of LBPSB Tools:** Discussions have continued with the Director General. There will be no reissuing of the directive; a grievance has been filed. Should a teacher be a target of this, another grievance may need to be filed. More to come.
  - c) **Legislative Changes Affecting Teachers:** A summary document for delegates is being created. A draft version should be ready next week. The document will be live and edited as necessary. A discussion ensued.
  - d) **Administrative Pressure Tactics:** The government has decreed a salary, so the pressure tactics are minimally stopped for now. Matt Wilson will inform delegates of any changes.
5. **New Business:**
  - a) **Reminder: Ten Month Adjustment in Summer 20205:** This was supposed to be a skipped-pay summer; the union and the school board agreed to spread out the pays into 5 pay periods instead of 4. Delegates should remind colleagues so they can budget accordingly. The health insurance premiums will be deducted as usual. The memo sent a few months ago will be posted in the Google Classroom.
  - b) **LBPSB Student Evaluation Policy Consultation: Fall 2025:** This will happen immediately in the fall, probably before the first delegates meeting. A subcommittee will be struck; Matt Wilson will send out information via email.

**6. Finance and Budget:**

- a) **Revenue and Expense Report for the Period of August 2024 to April 2025:** Report presented by Stephanie Côté.
- b) **Charitable Donations: June 2025:** The Executive Committee of the PTU approved \$500 donations to each of the following charities: Chez Doris, Light a Dream and Dans la Rue. Caden's Lighthouse has been suggested as a recipient for the future.

**7. Staffing and Technical:**

- a) **President's Report:** Nothing else to report.
- b) **Youth Sector Report:** Erica Lamothe made a verbal report for June 2025. Most of the report was given at the AGM. The special programs presentation is tomorrow; the link is in SSO under HR - Staffing. This is for special programs that require interviews for priority pool. The interview is to ensure qualifications; not to get the job. The presentation is at 5:00 p.m. There is no update regarding the mentors' RREGOP.
- c) **Continuing Education Report:** Pasquale Machado made a verbal report for June 2025. Keep an eye on the staffing timeline. The Adult Ed draft recall list will be out next week; corrections should be made on SSO using the form. All official recall lists will be out by July 15. There will be a staffing meeting between HR and PTU on June 19. In addition to teachers flagging errors, Pasquale will also flag corrections to recall lists, in order for them to be accurate for staffing.

**8. Committee Reports:**

- a) **EPC:** Marie-Pier Michaud made a verbal report for June 2025. They reviewed the evaluation policy and *déboulage*. The only summer school is at MacDonald High School. Concerns were raised about the location for students living in the eastern region of the school board.
- b) **CSNPC:** Matt Wilson made a verbal report for June 2025. The last meeting was at St. Patrick Elementary; the committee visited the Nurture Room. Extra allocations have now been agreed to and should be accessible to teachers on the priority list.
- c) **CPIC:** Annie Sabourin made a verbal report for June 2025. Six conferences and four credit courses were approved. One DPIC plan is still missing.
- d) **SNAC:** Nothing to report.
- e) **Commissioners:** Matt Wilson made a verbal report for June 2025. Administrative changes were made. Summer projects were approved.
- f) **Other Committees:** Nothing to report.

**9. Varia:**

- a) **Cybersecurity Training:** Teachers received emails that they have been enrolled in a training program; there is no time to do this. Matt Wilson will look into it.

**b) Work-off Days:** The time should be fair. The vote should be about the day off and the event(s) that would replace that day. If teachers vote against the Tuesday after Easter, then there is no vote for the last ped day in June. The teachers vote at a staff meeting, not School Council members. The parameters need to be clear. A discussion ensued.

**10. Next Assembly:** September 2025 (date to be confirmed)

**11. Adjournment:** Moved by Marie-Pier Michaud,

**THAT** the meeting be adjourned (7:03 p.m.)

**CARRIED**

Submitted by  
Jennifer Baltuonis, Secretary