

Minutes of Delegates' Assembly #8**Tuesday, May 6, 4:30 p.m.**

PTU Office

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:35 p.m. Matt Wilson welcomed everyone. He mentioned the meal would be served after the meeting. It is staffing season; when contacting the office about staffing, please contact Erica Lamothe for questions in the Youth Sector and Pasquale Machado for questions in the Continuing Education Sector. Matt Wilson is not directly involved in staffing. VAR entries are due May 9. Regarding cell phone use in schools (the directive from the MEQ), nothing in writing has been received. Matt Wilson thanked the QPAT Provincial Council delegates. The cheques for some PTU bursaries are available.
2. **Adoption of the Agenda:** Moved by William Gray, seconded by Annie-Claude Valois,

THAT the agenda be adopted, with the following additions and removal:

4. Business Arising
b) QPAT Provincial Council 2025 (removed by Matt Wilson)

9. Varia
a) Kindergarten Progressive Entry (added by Lauraine Cormier)
b) Administrative Pressure Tactics (added by Shauna Beauchamp) **CARRIED**
3. **Approval of Minutes:** Moved by Tracy Bieszez, seconded by Pamela Bachner

THAT the minutes of the April 2, 2025 Delegates' assembly, be approved. **CARRIED**
4. **Business Arising:**
 - a) **Local Negotiations 2023-2028:** The text is in effect. Hard copies have been printed. Copies of the Provincial Entente are also available for collection after today's meeting.
 - b) **QPAT Provincial Council 2025:** Removed.
 - c) **Directive on the Use of LBPSB Tools:** Matt Wilson met with the Director General on April 8 and shared QPAT's legal opinion. It was a positive meeting; she is willing to review it. Matt Wilson has not received any follow-up. We are ready to grieve if necessary. More to come.
5. **New Business:**
 - a) **Proposed Changes to PTU Constitution:** Matt Wilson thanked the Constitution Committee and the members of the PTU Executive Committee. There is still time to make changes if necessary. He presented the proposed changes.

Moved by Annie-Claude Valois, seconded by Stephanie Cirino

THAT the PTU Delegates Assembly recommend the proposed changes to the PTU Constitution to the AGM.. **CARRIED**

- b) Timing of PTU AGM and June Delegates' Assembly:** The AGM will be fully online to get more teachers to attend. The AGM will take place before the Delegates' Assembly. Delegates are asked to encourage more teachers to attend the AGM in hopes of reaching quorum.

6. Finance and Budget:

- a) Revenue and Expense Report for the Period of August to March 2025:** Report presented by Stephanie Côté.

- b) PTU Budget 2025-2026:** Stephanie Côté presented the budget.

- c) Finance & Budget Motions to AGM 2025:**

PTU Budget 2025-2026:

Moved by Suzanne Smyth, seconded by Nick Liapis

THAT the PTU Delegates Assembly recommend the 2025-2026 PTU Budget to the AGM. **CARRIED**

Moved by Lauraine Cormier, seconded by Shauna Beauchamp

THAT the Delegates' Assembly recommend the following motions to the AGM:

1. Auditor's Report

BE IT MOVED THAT the report of the Independent Auditor for the year ended July 31, 2024 be received.

2. Hiring of Independent Auditors

BE IT MOVED THAT the firm of Amstutz Inc. be hired as an Independent Auditor for Pearson Teachers Union for the 2024-2025 fiscal year.

3. PTU Fees for 2025-2026 school year

WHEREAS, in 2007, at the Pearson Teachers Union's Annual General Meeting, a motion was passed that as of the first pay cheque of any subsequent school year, the percentage of increase of the union dues be equivalent to the percentage of increase of the teachers' salary scale which applied during the preceding school year;

WHEREAS there are salary increases at each salary step during the 2024-2025 academic year;

BE IT MOVED THAT the following fee structure be approved for the 2025-2026 school year:

- a.** The PTU fee for 2025-2026 be increased to \$515.84 per teacher or \$19.84 per pay, and \$5.00 of the fee be deposited in the PTU Contingency Fund;
- b.** The PTU fee for part-time teachers be a portion of the full fee, proportional to the time worked;

- c. The PTU fee for teachers on deferred sabbatical be a portion of the full fee proportional to the salary earned;
- d. The fee for occasional substitutes, teachers-by-the-lesson and hourly-paid continuing education teachers is set at 0.65% of the salary earned to a maximum full fee;

4. Automobile Allowance

WHEREAS the automobile allowance rate stated on the Canadian Revenue Agency Website is 72 cents per kilometre for the first 5,000 kilometres driven in 2025;

BE IT MOVED THAT the Automobile Allowance rate for PTU be increased to 72 cents per kilometre for the 2025-2026 school year;

5. QPAT Fees 2025-2026

WHEREAS the QPAT fees for the 2025-2026 school year will increase to \$534.00;

WHEREAS the establishment of the QPAT fees followed a recommendation of the QPAT Finance and Budget Committee to the QPAT Executive Committee;

WHEREAS, the QPAT fee was approved by the QPAT Executive Committee and by the QPAT Board of Directors;

BE IT MOVED THAT the QPAT fees for the 2025-2026 school year be received. **CARRIED**

- d) **Charitable Donations: June 2025:** If a delegate has a suggestion, it can be sent to Matt Wilson. We have received requests from eight different organizations: ALS, Share the Warmth, Light a Dream, The Vaudreuil/Soulanges Palliative Care Centre, Dans La Rue, NOVA West Island and the Old Brewery Mission.

7. **Staffing and Technical:**

- a) **President's Report:** Matt Wilson presented his report of May 6, 2025.
- b) **Youth Sector Report:** Erica Lamothe presented her report for April 2025. She also mentioned when filling out incident reports, principals have 5 working days to send them to the board and cc the employee who filled it out. If this does not happen, the employee should email the principal immediately and remind them to send it. The rules are on the website. Reports need to be filled out properly and filed appropriately. A digitized version is in the works and should be ready for the next school year.
- c) **Continuing Education Report:** Pasquale Machado presented her report for April 2025. She also mentioned that mentors should be discussed at Centre Council. Only one teacher was declared excess in Vocational Training; HR and PTU met with the teacher yesterday. Please respect all dates in the Staffing Timeline.

8. Committee Reports:

- a) **EPC:** Nothing to report.
- b) **CSNPC:** Matt Wilson presented a verbal report for April 2025. The committee met to talk about appendices 32, 45 and 48 to get teaching groups into the system.
- c) **CPIC:** Marie-Pier Michaud presented her report of the April 10, 2025 meeting.
- d) **SNAC:** Christina George presented her report of the April 16, 2025 meeting. The second T is missing in FSSTT.
- e) **Commissioners:** Matt Wilson presented a verbal report for April 2025. A new HR assistant director has been named: Nancy Potvin.
- f) **Other Committees:** Nothing to report.

9. Varia:

- a) **Kindergarten Progressive Entry:** It is possible to have the Kindergarten Orientation in the Fall instead of the Spring by extending progressive entry; the school board can grant more days if asked, but these are not likely to be granted. There is no deadline for students to change classes.
- b) **Administrative Pressure Tactics:** These should not effect VAR; the VAR chair and committee can run this without the principal. If the use of pressure tactics interferes with planned activities, teachers should let PTU know.

10. Next Assembly: Wednesday, June 4, 2025 (on ZOOM, following the AGM)

11. Adjournment: Moved by Christina George,

THAT the meeting be adjourned (5:33 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary