

**Minutes of Delegates' Assembly #7****Wednesday, April 2, 4:30 p.m.**

ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:35 p.m. She gave some general reminders. Matt Wilson acknowledged the MEQ week of civility; there were a number of interventions with the school board. Matt Wilson congratulated the members of the Executive Committee who were elected, all by acclamation. He welcomed back Heidi Yetman as QPAT President.
2. **Adoption of the Agenda:** Moved by Annie-Claude Valois, seconded by Paul Moniodis,  
  
THAT the agenda be adopted. **CARRIED**
3. **Approval of Minutes:** Moved by Robin Zinman, seconded by Annie-Claude Valois,  
  
THAT the minutes of the February 26, 2025 Delegates' assembly, be approved. **CARRIED**
4. **Business Arising:**
  - a) **Local Negotiations 2023-2028:** The final review is complete. The last meeting with HR is tomorrow. The signing will take place on April 10, in time for staffing. Matt Wilson thanked the negotiating team. The handbooks will be updated next.
  - b) **Changes to Dates of April Executive and Delegates' Assembly:** The next Delegates' Assembly will take place on May 6 at the PTU office. Attendees will be asked to preregister for meals.
  - c) **QPAT Provincial Council 2025:** Matt Wilson shared the list of delegates who will be attending the QPAT Provincial Council on May 1 and 2. He thanked those who will be attending as representatives.
  - d) **Déboulage in High Schools:** Tabled. Additional information in President's Report.
5. **New Business:**
  - a) **Delegates Weekend 2025 (Feedback form 2024):** Matt Wilson thanked the sub-committee, and those who provided other feedback. We will likely be returning to Manoir St-Sauveur from October 24 to October 26, 2025. They had the best overall price for PTU's needs.
  - b) **Grade 6 Articulation Forms:** These forms are used by high school resource teachers. They take a long time to fill out. Work will be done to make the forms shorter and easier to fill out. More to come.
  - c) **Kindergarten Orientation:** Kindergarten students cannot be told to stay home on the day of the orientation for incoming students. Some schools are releasing some teachers to spend time with the new students, using specialist time, having the orientation after school, releasing all teachers while substitutes take the current students. The orientation does not have to take place on a

pedagogical day. There was a survey sent out to elementary delegates; if you have not filled it out, please do so by tomorrow.

- d) **QPAT Survey on Incivility and Violence:** A survey on violence was sent out on Monday. Delegates are asked to encourage their colleagues to fill it out. It will be open until next Friday. For the survey on incivility, the PTU data matched the QPAT data. 81% of respondents have reported increased incivility; 60% reported that incivilities are rare. The types of events that were reported were verbal incivility, rudeness, and borrowing things without asking. These types of events have an impact on a teacher's day-to-day. To help these occurrences, respondents felt that students should have consequences, and that the code of conduct should be enforced. The least popular solution was a civility week. Matt Wilson will be presenting the results of both the incivility and violence surveys to the school board.
- e) **Directive on the Use of LBPSB Tools:** There was a memo sent out on March 18. The directive was not well-received by anyone. Matt Wilson has asked for a legal opinion. Matt Wilson is meeting with the director-general on April 8. PTU will be actively intervening on this. More to come.
- f) **Recent Bills in National Assembly and Potential Impacts on Teaching:** There are three bills at the National Assembly that may have a potential impact on teaching: 89, 47 and 94. There is a lot of media dialogue, and not always accurate. Bill 89 is a direct response to strike actions and would establish minimal services to maintain during labour actions. Law 47 is already in effect and affects judicial records and introduces a code of ethics for those working with minors in the education sector. We certainly want our students to be protected, but some parts are concerning. The school boards and service centres had 30 days to create a code of ethics; these days expire on Monday. The ministry has provided a template that school boards must use. Unions are hard at work on this. Bill 94 is an act to reinforce Bill 21. Most employees are now impacted. All teachers will need to be evaluated annually and provide a year-long lesson plan. More to come.

## 6. Finance and Budget:

- a) **Revenue and Expense Report for the Period of August to February 2025:** Report presented by Stephanie Côté.
- b) **PTU Budget 2025-2026:** This will be presented at the next meeting.

## 7. Staffing and Technical:

- a) **President's Report:** Matt Wilson presented his report of April 2, 2025.
- b) **Youth Sector Report:** Erica Lamothe presented her report for March 2025. She also mentioned that the allocation for mentors has been reduced; it will now be a half-day release for elementary mentors instead of a full day release.
- c) **Continuing Education Report:** Pasquale Machado presented her report for March 2025. She also mentioned the Parental workshop which will be presented on April 30 at 4:30 p.m. on ZOOM.

## 8. Committee Reports:

- a) **EPC:** Marie-Pier Michaud presented her report of the March 17, 2025 meeting.

- b) **CSNPC:** Matt Wilson made a verbal report for March 2025. The Grade 6 articulation forms were discussed. Planning was done for the April meeting.
- c) **CPIC:** Annie Sabourin presented her report of the March 20, 2025 meeting.
- d) **SNAC:** Christina George presented her report of the February 26, 2025 meeting.
- e) **Commissioners:** Matt Wilson made a verbal report for March 2025. It was a very long meeting. Matt Wilson addressed the commissioners about *déboulage*. James Walker has been named the new Director of Human Resources. A new Assistant Director in HR will need to be hired.
- f) **Other Committees:**
  - a. **Intercultural Committee:** Jonathan Keane made a verbal report for March 2025. Their last meeting was cancelled. An e-vote was taken to approve all grant requests.
  - b. **PTU Constitution Committee:** The Constitution Committee will be meeting next week. Any suggested changes to the constitution can be sent to Matt Wilson.

**9. Varia**

**10. Next Assembly:** TUESDAY, May 6, 2025 (PTU Office)

**11. Adjournment:** Moved by Johanne Dion,

**THAT** the meeting be adjourned (5:43 p.m.)

**CARRIED**

Submitted by  
Jennifer Baltuonis, Secretary