

Minutes of Delegates' Assembly #6
Wednesday, February 26, 2025 at 4:30 p.m.
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:33 p.m. She gave some general reminders. Matt Wilson mentioned that Pasquale Machado's absence tonight is due to her getting married and congratulated her. The nominations period is ongoing. Matt Wilson cannot answer any questions regarding nominations; all questions need to be directed to Melissa Noel. The Google Classroom is a good tool to use if there are things happening at your school or centre or if you want to know what is going on at other schools and centres. For Kindergarten orientation that has been placed on a pedagogical day, it will be brought up at LRC; more to come mid-March. The Grade 6 articulation forms will be spoken about at the Special Needs Parity Committee. Matt Wilson is seeking a mandate as QPAT Treasurer. Steven Le Sueur is not seeking the presidency of QPAT. Heidi Yetman is seeking nomination as QPAT President next year.
2. **Adoption of the Agenda:** Moved by Tracy Bieszez, seconded by Lauraine Cormier,

 THAT the agenda be adopted. **CARRIED**
3. **Approval of Minutes:** Moved by Annie-Claude Valois, seconded by Catherine Murray,

 THAT the minutes of the January 29, 2025 Delegates' assembly, be approved. **CARRIED**
4. **Business Arising:**
 - a) **Local Negotiations 2023-2028:** Sonia Dumont has been working on a final text. There are only a few things left to update. It will be signed in time for staffing.
 - b) **Delegates Weekend 2024:** Matt Wilson thanked the sub-committee. The feedback will be shared with the Executive Committee next month. The location for next year will be announced; PTU is working with a hotel booking agent.
 - c) **Skipped Pay Proposal:** Memos have gone out from HR and PTU. Teachers retiring before this summer will not be affected.
 - d) **Oversize Class Compensation: Information on SSO:** Tabled.
 - e) **LBPSB Calendar Consultations for 2025-2026 and 2026-2027:** In the Youth Sector, Option 3 got the most votes for the 2026-2027 calendar and in the Continuing Education Sector, the options with the Friday to Friday holiday break got the most votes. For the 2025-2026 calendar, feedback was shared with the school board. It won't be official until the March commissioners' meeting.
 - f) **Déboulage in High Schools:** There was a listening session for high school delegates. There are common concerns across the board. Discussion will be maintained. There are similar concerns at QPAT. QPAT's orientation will come out soon. High school Executive Members will create their

own orientations for PTU and will meet with the high school delegates and school council chairs. Matt Wilson thanked the high school Executive Members for their help. More to come.

5. New Business:

- a) **Changes to Dates of April Executive and Delegates' Assembly:** The April Executive meeting and Delegates' Assembly will shift to accommodate the election timeline. The Delegates' Assembly will be on April 23. It may be in person.
- b) **School Organization Modifications (Article 8-10.00):** There is a parity committee for oversize classes. If there are oversize classes, they need to be for the reasons stated in the collective agreement. The school board is trying to be more systematic about their justifications for oversize. A guide has been put together for principals as the justifications do not make sense. A PTU guide will also be created. This cannot be imposed by principals; the teachers need to agree and sign off on it. The plan must be created, sent to the board and then verified by the union. Waiving oversize compensation is not a part of this. 75% of affected teachers need to vote in favour. This is an item of collaboration at the school council. Some aspects need to be discussed at LRC. This is more straightforward at the elementary level than at the high school level. A letter should be written explaining the justification. Matt Wilson will reach out to school council chairs and delegates to make sure the letter was created in the correct way. The classes that are approved will not be grieved. If this is new to your school, contact Matt Wilson or Erica Lamothe. School organizational plans are due in April, but they can be refined after that. Workloads are provisional. A discussion ensued.
- c) **QPAT Executive Elections 2025-2027:** Elections for PTU and QPAT will be using SimplyVoting. Make sure your colleagues know which election they are voting in.
- d) **QPAT Provincial Council 2025:** We are entitled to 24 delegates. The Executive Committee has approved the delegation. Matt Wilson will start reaching out to delegates in March. Provincial Council will take place downtown. Matt Wilson will share hotel information soon. He thanked the delegates in advance.

6. Finance and Budget:

- a) **Revenue and Expense Report for the Period of August 2024 to January 2025:** Report presented by Stephanie Côté.

7. Staffing and Technical:

- a) **President's Report:** Nothing more to report.
- b) **Youth Sector Report:** Erica Lamothe presented her report for February 2025.
- c) **Continuing Education Report:** Erica Lamothe presented the report for February 2025 on behalf of Pasquale Machado.

8. Committee Reports:

- a) **EPC:** Nothing to report.

b) **CSNPC:** Nothing to report.

c) **CPIC:** Nothing to report

d) **SNAC:** Nothing to report.

e) **Commissioners:** Nothing to report.

f) **Other Committees:**

a. **Green Committee:** Marguerite Prince presented a verbal report for February 2025. There were introductions and follow-ups on what was done last year. Marguerite Prince presented on replacements for grass at the meeting.

b. **Intercultural Committee:** Jonathan Keane presented a verbal report for February 2025. There were introductions. They reviewed and approved cultural grants; there was a question of funding but most were approved. There was a presentation on indigenous students and communities.

c. **Health and Safety:** Matt Wilson presented a verbal report for February 2025. Concerns should be brought to administrators or an incident report should be filed if needed. Information Services have provided a preview of a digital incident report. This will be an effective and efficient tool. It will be piloted in some schools before being released to all employees. Reports will be pushed to a spreadsheet automatically; more interventions can be made. The ministry's week on civility - discussion will be had at the school board. More to come.

9. **Varia**

10. **Next Assembly:** April 2, 2025 (ZOOM)

11. **Adjournment:** Moved by Annie-Claude Valois,

THAT the meeting be adjourned (5:49 p.m.)

CARRIED

Submitted by

Jennifer Baltuonis, Secretary