

Minutes of Delegates' Assembly #4
Wednesday, December 18, 2024, 4:30 p.m.
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:35 p.m. She gave some ZOOM and general reminders. Matt Wilson welcomed everyone. The expense cheques have been sent via inter-school mail.

2. **Adoption of the Agenda:** Moved by William Gray, seconded by Kirsten Scheede,
THAT the agenda be adopted, with the following additions:
 5. New Business
 - a) PTU Elections 2025 (added by Matt Wilson)
 - b) 2025 Insurance Renewal (added by Matt Wilson)

 9. Varia:
 - a) E2 Excess (added by Lauraine Cormier) **CARRIED**

3. **Approval of Minutes:** Moved by Tracy Bieszcz, seconded by Annie-Claude Valois,
THAT the minutes of the November 27, 2024 Delegates' Assembly, be approved. **CARRIED**

4. **Business Arising:**
 - a) **Review of the 2023 Negotiations:** Tabled. The final bilan will be presented in January.

 - b) **Local Negotiations 2020-2023:** The general assembly was held on December 4. Matt Wilson thanked everyone. There were 662 votes; 92% of votes were in favour of the agreement. We now have an agreement-in-principle. The text is being written. It is hoped that there will be a signed agreement by March Break. The text of the provincial agreement should be posted on the PTU website in both languages soon. The physical copies of the provincial agreement should be sent to schools in the new year.

 - c) **Delegates Weekend 2024:** Matt Wilson thanked the delegates who joined the sub-committee. They will be meeting in January.

 - d) **Skipped Pay Proposal:** The summer pay will be spread over the whole summer. A memo will be sent out by PTU in January.

 - e) **Teacher-Driven Pedagogical Days:** Teachers are the ones to decide the content of teacher-driven ped days. Following a discussion with HR, ESD has withdrawn their offering of workshops on January 24. SSD will still be offering workshops on that day. As mandated, PTU will be sending a memo to all teachers in January.

- f) **VAR Guidelines 2024-2025:** The VAR sub-committee met and created a new set of guidelines, which are in the kit. Matt Wilson and Jonathan Keane presented a few highlights. The main goal of the beginning of the document is to align it with the new digital tool and seek greater equity in claims. The new guidelines will be implemented in January 2025. A discussion ensued.

5. New Business:

- a) **PTU Elections 2025:** Matt Wilson wanted to advise the Delegates Assembly that he intends to have a confidence motion in January, to see if he has the confidence of the delegates to run for the position of PTU President again.
- b) **2025 Insurance Renewal:** Mike Di Raddo wrote the document that was sent to all teachers. Matt Wilson went over the document. He appreciates everyone's concern about the increases. Increasing the employer contribution will surely remain a demand in future negotiations. A discussion ensued.

6. Finance and Budget:

- a) **Revenue and Expense Report for the Period of August to November 2024:** Report presented by Stephanie Côté.
- b) **PTU Charitable Donations:** The Executive Committee of the PTU approved the donation of \$500 for each of the following charitable organizations: *l'Association pulmonaire du Québec*, WIAIH, and *Zèbre Rouge*.

7. Staffing and Technical:

- a) **President's Report:** Nothing further to report.
- b) **Youth Sector Report:** Nothing to report.
- c) **Continuing Education Report:** Pasquale Machado presented her report for December 2024.

8. Committee Reports:

- a) **EPC:** Marie-Pier Michaud presented her report of the November 25, 2024 meeting.
- b) **CSNPC:** Matt Wilson presented a verbal report for December 2024. The last meeting was held at John Rennie High School. It was nice to see their program in action. He thanked the staff at John Rennie for hosting. The long-awaited revision of the budgetary rules has been received. Additional resources will be deployed. BMS training - teachers feel the school board is liberating themselves of providing a safe and healthy workplace; this is not the case. There are added demands on teachers in special needs cases.
- c) **CPIC:** Marie-Pier Michaud presented a verbal report for December 2024. All requests were approved except for those needing clarification.
- d) **SNAC:** Christina George presented her report of the November 20, 2024 meeting.
- e) **Commissioners:** Matt Wilson presented a verbal report for December 2024. Administrative changes have been posted on the school board website. Most commissioner committees have

not met yet. The budget consultation was launched this week. PTU has not participated the past couple of years. Matt Wilson will look it over to see if it's worth striking a committee. The auditor's report was presented. The school board is in a better financial state than last year, although the MEQ is calling for fiscal constraints in 2025.

f) Other Committees:

- a. Nominations Committee:** Annie Sabourin presented a verbal report for December 2024. The committee met last week. They created a timeline and went over the last election. She thanked the committee for their participation.

9. Varia:

- a) E2 Excess:** E2s are permanent positions, so if teachers in those positions were placed on "excess", the school board would have to find a place for them. However, it is not the same process as being declared excess from an E1 position. PTU will be vigilant to make sure no one's rights are being surpassed by anyone else's in these two processes. The workload components of these positions can change throughout the year; the main category needs to remain the same.

10. Next Assembly: January 29, 2025 (Location TBA in-person, look for an email for clarification)

11. Adjournment: Moved by Jennifer Zakutney,

THAT the meeting be adjourned (6:07 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary