

YOUTH SECTOR

DELEGATES' REPORT – NOVEMBER 2024

WORKLOADS

I have received the workloads and schedules and am going through them and flagging concerns to HR. Not all high schools are applying passing time in the same way, and this is something that I am working with HR to adjust for next year. It is important that passing time be indicated on the schedules, as supervision and homeroom are, so that sick day deductions are made correctly, and substitutes are clear on exactly what times they are scheduled to work and are correctly paid for these times. Elementary schedules need to clearly indicate exact start and end times of AM and PM supervision, and whether arrival and dismissal times are in effect at their school; if they are, it should be uniform for the entire school.

While the assignment of tasks is a managerial decision, I do recommend discussing arrivals and dismissals and passing time at School Council in the spring, when consulting on the homeroom system and collaborating on the supervision needs of the school, in order to ensure the distribution of these tasks is as fair as possible.

MENTORING

HR has recently received new training in fixing the pension issues and are hopeful that they will be done shortly. Mentor teachers who had a problem with their pension will receive an email when it has been fixed. If your mentor teacher's pension issue has not been resolved by mid-January, please have them email me at elamothe@ptusep.com.

TENURE LETTERS

Teachers who have acquired tenure received their letters via email during the second week of November. Congratulations!

Submitted by: Erica Lamothe
