

**Minutes of Delegates' Assembly #3**  
**Wednesday, November 27, 2024, 4:30 p.m.**  
 ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:36 p.m. She gave some reminders: questions should not be about specific schools; using virtual tools to ask questions and to move/second motions; using full names when logging in. Matt Wilson mentioned that some items would be tabled and some were just informational. The December meeting will be online and cheques will be sent via inter-school mail. The January meeting will be held in person, if possible.
  
2. **Adoption of the Agenda:** Moved by Marie Rennie, seconded by Kirsten Scheede,  
 THAT the agenda be adopted, with the following additions:
  5. New Business
    - e) CSQ unionization campaign (added by Matt Wilson)
    - f) Teacher-driven Ped Days (added by Matt Wilson) **CARRIED**
  
3. **Approval of Minutes:** Moved by Annie-Claude Valois, seconded by Robin Zinman,  
 THAT the minutes of the October 27, 2024 Delegates' assembly, be approved. **CARRIED**
  
4. **Business Arising:**
  - a) **Review of the 2023 Negotiations:** Tabled.
  
  - b) **Local Negotiations 2020-2023:** The documents have been launched. Delegates should encourage teachers to register for the meeting on December 4. The information has been sent to all teachers, followed by the special general meeting invitation. The link to attend the meeting will be sent as soon as you register. The SGM will be an information and debate meeting. There will be four question periods. Following the presentation, there will be a debate. We will not be voting on that day. SimplyVoting will send out an invitation to vote the next day and the voting period will be open for two days. Delegates should make sure all their colleagues have received an invitation directly from PTU, or they will not receive a ballot. Those who have not received their invitation should reach out to Sonia Dumont directly.
  
  - c) **LBPSB DPR Guideline 2024-2025:** Tabled.
  
  - d) **Application of the 2023-2028 Collective Agreement:** This is either going very well or very poorly. Three grievances have been filed: payment of passing time for substitute teachers, E2 posts, and the use of *aide-à-la-classe*. This item will be removed from the agenda for future meetings.
  
  - e) **VAR Process 2024-2025:** This has now been launched. There were 82 participants at the information session. The tool is now on SSO, as well as user manuals. Technical bugs should be filed to Helpdesk.

- f) **PTU Committees 2024-2025:** We need a fourth teacher on the nominations committee. Members of this committee cannot run in the election. Interested delegates should reach out to Annie Sabourin. A meeting will be called soon.

## 5. New Business:

- a) **Delegates' Weekend 2024:** Matt Wilson thanked everyone for their feedback. The main disappointment was the very late dinner on Saturday. A subcommittee will be formed to discuss the format and how to make things better. Interested delegates should contact Matt Wilson. The overall feedback was very positive.
- b) **QPAT Anti-Violence Posters and Flyers:** Posters should be sent via inter-school mail next week. Delegates should look for them. There will be one poster in English and one in French, and pamphlets for all teachers. The campaign is meant to remind teachers to report incidents using the incident report. The documentation is essential. Over-reporting is better than under-reporting. A digital tool for incident reports will be available soon.
- c) **VAR Guidelines 2024-2025:** A subcommittee met last week. The VAR Guidelines will be rewritten. New guidelines should be available in December for delegates. Credits should not be assigned yet. Matt Wilson thanked the committee for their work.
- d) **Skipped Pay Proposal:** Matt Wilson thanked the delegates for their feedback. 92% of delegates were in favour of spreading out the 10-month adjustment. The logistics are being worked through with the school board. A memo will be sent out in January.
- e) **CSQ Unionization Campaign:** After the end of the negotiations, unions may be looking at increasing their memberships. The CSQ has been looking at students teachers. The QPAT and FSE teacher unions will be sending out information to student teachers. Letters will be sent to delegates to be distributed to student teachers.
- f) **Teacher-driven Ped Days:** There are now four true teacher-driven ped days. ESD is planning on offering optional workshops on the January 24th teacher-driven ped day. Teachers should not be compelled to attend these workshops. Delegates should mention this at their next School Council meeting. A discussion ensued.

Moved by Marie-Pier Michaud, seconded by Lauraine Cormier,

**THAT** the PTU send a memo to all teachers that teacher-driven ped days should have content decided by the teacher and teachers should not attend school board-driven activities. **CARRIED**

## 6. Finance and Budget:

- a) **Auditor's Report for the Year Ending July 31, 2024:** Report presented by Stephanie Côté.

Moved by Jackie Jansons, seconded by Tracy Bieszez

**THAT** the delegates of the PTU receive the Auditor's Report

**CARRIED**

**b) PTU Charitable Donations:** PTU makes charitable donations twice a year. We are looking at some recipients: ALS, Share the Warmth, Palliative Care, Dans La Rue, the Pulmonary Association, WIAIH, autism. Delegates are asked to send other suggestions to Matt Wilson.

**7. Staffing and Technical:**

**a) President's Report:** Nothing additional to report.

**b) Youth Sector Report:** Erica Lamothe presented her report for November 2024.

**c) Continuing Education Report:** Pasquale Machado presented her report for November 2024.

**8. Committee Reports:**

**a) EPC:** Marie-Pier Michaud presented her report of the October 28, 2024 meeting.

**b) CSNPC:** Nothing to report.

**c) CPIC:** Marie-Pier Michaud presented her report of the November 14, 2024 meeting .

**d) SNAC:** Christina George presented her report of the October 23, 2024 meeting.

**e) Commissioners:** Matt Wilson made a verbal report for November 2024. The meeting had the swearing in of new committee members. Members of the committees that are present at commissioners' meetings should let Matt Wilson know if meetings are called.

**f) Other Committees:** Nothing to report.

**9. Varia**

**10. Next Assembly:** December 18, 2024 (on ZOOM)

**11. Adjournment:** Moved by Stacey Keating,

**THAT** the meeting be adjourned (5:53 p.m.)

**CARRIED**

Submitted by  
Jennifer Baltuonis, Secretary