

Minutes of Delegates' Assembly #9
Wednesday, June 5, 2024, 4:30 p.m.

John Rennie High School

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:49 p.m. Matt Wilson mentioned that Erica Lamothe and Pasquale Machado had the expense cheques for delegates; these should be cashed as soon as possible. He was very happy to see everyone at the PTU office on May 8; this could be more common in the future.

2. **Adoption of the Agenda:** Moved by Annie-Claude Valois, seconded by France Bourassa,

 THAT the agenda be adopted, with the following addition:

 9. Varia
 a) Heat (added by Stephanie Canci) **CARRIED**

3. **Approval of Minutes:** Moved by Stacey Keating, seconded by Jackie Jansons,

 THAT the minutes of the May 8, 2024 Delegates' Assembly, be approved. **CARRIED**

4. **Business Arising:**
 - a) **Review of the 2023 Negotiations:** The survey went out in May and closed last Friday. There is no report on the results yet. This should be reported on in September. Matt Wilson thanked everyone for their participation.

 - b) **Local Negotiations 2020-2023:** Negotiations are ongoing. Anne-Marie Lavoie has left her position in HR; many meetings were scheduled prior to her leaving. The negotiations should be complete in the fall. Harmonization with the provincial collective agreement will happen in the fall.

 - c) **Implementation of *rareté de main-d'oeuvre* Agreements:** The main item is extra money for emergency substitution. There is no GRICS patch; it will be done manually. It will be paid out by the end of June.

 - d) **Application of the 2023-2028 Collective Agreement:** The signature is imminent. A communication to all teachers will follow.

5. **New Business:**
 - a) **PTU Retirement Dinner:** This will take place on June 13 at Restaurant Mundo. 36 retirees are coming.

 - b) **LBPSB DPR Guideline for 2024-2025:** Work has been ongoing at the school board as well as provincially. This is for alternative ways to manage conflict. In the last month, the committee has grown from 3 members to 12, to include members from all employee groups. Training will be provided at the school board, to help try to prevent conflicts or resolve them while they are still small. There will be a call across all employee groups looking for volunteers to be trained either in late June or late August. Training will take place in September/October.

6. Staffing and Technical:

- a) **Youth Sector Report:** Erica Lamothe presented a verbal report for May/June 2024. 36 teachers were declared excess with 6 board excess. 13 teachers were saved. The first round of transfers is done. The priority pool information session was last week and was well-attended.
- b) **Continuing Education Report:** Pasquale Machado presented a verbal report for May/June 2024. She shared the 2024-2025 list of mentors for 2024-2025. She mentioned that the preliminary recall lists in vocational training were on SSO and that the preliminary adult education recall list would be on there on June 10. Adult ed teachers would have until June 18 to request a modification/correction. Lastly, all 2024-2025 official recall lists would be posted by July 15th on SSO.

7. Finance and Budget:

- a) **Revenue and Expenses Report for the Period of August 2023 to April 2024:** Report presented by Stephanie Côté.

8. Committee Reports:

- a) **EPC:** Nothing to report.
- b) **CSNPC:** Matt Wilson presented a verbal report for June, 2024. Some of the Appendix 32 posts were allocated last meeting.
- c) **CPIC:** Marie-Pier Michaud presented her report of the May 10, 2024 meeting.
- d) **SNAC:** Nothing to report.
- e) **Commissioners:** Matt Wilson presented a verbal report for June 2024. There were 21 admin changes. Retirements are still expected in the fall; there is a lot of movement.
- f) **Other Committees: Intercultural:**
 - a. **Intercultural Committee:** Jonathan Keane presented a verbal report for June 2024. The rules for applications for grants were reviewed. There was a presentation. They looked at the EDDI policy.

9. Varia:

- a) **Heat:** Classrooms are too hot. It is a discussion point at Health & Safety. Major issues should be brought to Matt Wilson. CNESST is very slow to update recommendations.

10. Next Assembly: TBA (September 2024)

11. Adjournment: Moved by Johanne Dion,

THAT the meeting be adjourned (5:26 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary