

PTU COMMUNICATION – August 23, 2024

Dear Colleagues,

Whether you were teaching during the summer session or enjoying a well-deserved vacation, I hope that you and your families were able to enjoy the summer months. The team at the PTU Office looks forward to continuing to support you as you begin this academic year.

Unlike the past few years, the spectre of provincial negotiations is now behind us. With the signature of the collective agreement last June, we have been hard at work on informing the school board of all the new changes so that they may be implemented as quickly as possible.

The teacher shortage continues to be a challenge, and Minister Drainville is nothing if not consistent for being out of touch with your realities and disdainful when union groups speak truth about the urgent need for profound discussions in the education network.

Here are a few updates to start the academic year:

The PTU Office

Please don't hesitate to reach out to us by phone (514-426-4949) or by email and we will do everything we can to get answers to you as soon as possible.

Please note the following:

- Should we be temporarily unavailable on another call or in a meeting when you try to call, you may leave voicemails directly with the person you are trying to reach without needing to use the general voicemail by using our extensions listed below.
- To help answer your questions as efficiently as possible and avoid duplication of work, **please only direct your call to the PTU professional in charge of your area of inquiry.**
- Our dossier descriptions, phone extensions and email addresses are:
 - Matt Wilson (extension 1 or mwilson@ptusep.com): political questions, media requests, liaison to QPAT, and the general Health and Safety dossier.
 - Erica Lamothe (extension 2, or elamothe@ptusep.com): Elementary and Secondary staffing, contracts, leaves of absence, retirement, etc.
 - Pasquale Machado (extension 3 or pmachado@ptusep.com): Continuing Education staffing, contracts, leaves of absences, etc. as well as the parental rights and CNESST dossiers.
- **Please ensure that you are contacting us at our @ptusep email addresses.** The @pearsonteachersunion domain has been deactivated, and we no longer actively check our @lbpearson.ca or my mattwilsonptu@gmail.com accounts.

Retroactive Salary Adjustments

The retroactive salary adjustments have been paid during this week's pay period, and interest for missing the deadline was already included. Although we are certainly happy to help answer questions about the amounts you have received, there are too many different codes in GRICS for us to be able to simply look at your pay stub and determine if the amounts are correct.

If you have any questions about your pay stub, please reach out to the general LBPSB payroll email account at hrpayroll@lbpsb.qc.ca. The school board has advised us that they are unsurprisingly receiving a large number of emails, so it may take time to receive a response.

If you still have questions following contact from Payroll, please do not hesitate to contact us at the PTU Office and we will help clarify any lingering questions.

PTU Delegates

As you know, every year schools and centres elect their PTU delegates from amongst the teaching staff. A list of the roles of the PTU Delegate may be found [here](#). The primary role of the delegate is to act as the liaison between us in the PTU office and teachers in the classroom. Last year's senior delegate will receive an email next week to identify their school or centre delegate(s) for 2024-2025. Please don't hesitate to get in touch with us if you have any questions about the position or the process of selecting your delegates. We strongly encourage all schools and centres to select their delegates to ensure an efficient liaison with us, and we thank our delegates for their continued commitment to the work of our union.

If your school or centre has already selected your delegates for this year, please reach out to Sonia Dumont (sdumont@ptusep.com) so that we can begin updating our lists right away.

New Provincial Agreement 2023-2028

You may access the new collective agreement [here](#). The English version will also be posted as soon as the official translation is complete.

We have begun work on a document listing all the changes and additions to our agreement. Following our technical meeting with our labour relations advisors at QPAT next Wednesday, we will update and share this document with you so that you may be aware of which changes

to look out for at the school- or centre-level (and which ones you may need to remind your principals or centre directors about!)

One update to look for right away will be the increased number of teacher-led pedagogical days. The Council of Commissioners will be approving a revised Youth Sector Calendar for 2024-2025 on Monday evening to take these changes into account. A short communication confirming the dates will be sent Tuesday morning.

Local Negotiations 2020-2023 and 2023-2028

As you may recall, an accelerated round of local negotiations was triggered last fall to align ourselves with both the current provincial entente and the 2020-2023 agreement. We are currently scheduling numerous negotiation sessions with the school board in the month of September for a negotiation blitz. We will give an update to our delegates at the first Delegates' Assembly in September, and we hope to be able to present an agreement-in-principle to you in a general assembly this fall.

As always, do not hesitate to contact us at the PTU Office with any questions or concerns. We wish you a very successful 2024-2025 academic year!

All the very best,

A handwritten signature in black ink, appearing to read "Matt Wilson", with a large, stylized flourish at the end.

Matt Wilson
PTU President