

**Minutes of Delegates' Assembly #5**  
**Wednesday, January 31, 2024, 4:30 p.m.**

ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:36 p.m. Matt Wilson welcomed everyone. He mentioned that the meeting would be mostly informational and would be finished as early as possible. He thanked the delegates for mobilizing the teachers in their schools and centres.
2. **Adoption of the Agenda:** Moved by Christina George, seconded by Kirsten Scheede,  
  
    **THAT** the agenda be adopted. **CARRIED**
3. **Approval of Minutes:** Moved by France Bourassa, seconded by Donna Stephens,  
  
    **THAT** the minutes of the November 20, 2023 assembly, be approved. **CARRIED**
4. **Business Arising:**
  - a) **Negotiations 2023:** Last night, PTU voted 59% in favour of accepting the intersectorial proposal and 58% in favour of rejecting the sectorial proposal. All general meetings will be completed next week. At the FSE's *conseil fédéral*, the proposal will be voted on and we will know the final results. Matt Wilson will be waiting for the official decisional bodies to give the results. A discussion ensued.
  - b) **Mobilization 2023:** As part of reaching a negotiated proposal, we must have a temporary cessation of all mobilization actions while general assemblies are happening. If the offer is rejected, a new mobilization plan will be created.
  - c) **Local Negotiations 2020-2023:** The negotiating team is continuing to meet with the school board.
  - d) **Oversize Class Grievances 2022-2023:** We filed 35 grievances last year. The two lawyers have agreed on the final version of the agreement. Matt Wilson is hoping to get the appendix together to get the agreement signed so that teachers can get paid. A memo will follow. Grievances have been filed again this year. More to come.
  - e) **Delegates' Weekend 2024:** A working group met to look at our practices with a lens to make it as effective as possible but also to keep costs down. We will be going fully paperless next year. There will be a shared Google folder instead. A similar event can be expected for next year. More to come.

**5. New Business:**

- a) **QPAT/CTF Strike Defense Fund:** CTF gave money to distribute to QPAT members. Most applications were approved except for those who are actually not QPAT members. They will be mailed out soon, in the next few weeks. It will be about \$175 in grocery gift cards for those who applied.
- b) **Strike Day Salary Deductions:** A grievance was filed to cover all the strike day deductions to protect teachers' rights. The ones that were done incorrectly are being corrected by HR. Teachers need to reach out to PTU directly to fix this.

**6. Finance and Budget:**

- a) **Revenue and Expenses Report for the Period of August to December 2023:** Presented by Stephanie Côté.
- b) **PTU Charitable Donations:** PTU approved 3 charitable donations of \$500 each to On Rock Community Services, Dans La Rue and the West Island Mission.

**7. Staffing and Technical:**

- a) **President's Report:** No report.
- b) **Youth Sector Report:** Pasquale Machado presented the report for January 2024 on behalf of Erica Lamothe. Teachers wishing to apply for a sabbatical can do so on SSO. Teachers hired for rattrapage will be paid at 1/1000th of their salary.
- c) **Continuing Education Report:** Pasquale Machado presented her report for January 2024.

**8. Committee Reports:**

- a) **EPC:** Marie-Pier Michaud made a verbal report for January 2024. The Assistant Director of Information Services will be available at all meetings, so any issues should be reported to PTU.
- b) **CSNPC:** Nothing to report.
- c) **CPIC:** Annie Sabourin presented her report of the December 7, 2023 meeting and Stephanie Côté presented the report of the January 18, 2024 meeting on behalf of Erica Lamothe.
- d) **SNAC:** Nothing to report.
- e) **Commissioners:** Nothing to report.
- f) **Other Committees:**
  - a. **Intercultural Committee:** Jonathan Keane presented a verbal report for January 2024. All grant applications were approved, including funds from a grant to cover any missing funds.
  - b. **DPR Committee:** Matt Wilson presented a verbal report for January 2024. This is for a dispute resolution guideline. They will be creating a system to resolve conflicts at the source instead of first involving HR and the unions. Work is ongoing. Matt Wilson is also part of the provincial level committee. All associations are involved at the board level.

**9. Varia:** None.

**10. Next Assembly:** February 28, 2024 (virtual)

**11. Adjournment:** Moved by Lauraine Cormier,

**THAT** the meeting be adjourned (5:45 p.m.)

**CARRIED**

Submitted by

Jennifer Baltuonis, Secretary