

YOUTH SECTOR

DELEGATES' REPORT – MARCH 2024

STAFFING TIMELINE

You will find the official staffing timeline on SSO, under the Human Resources tab. If you click on "Staffing", you will see "Teachers Youth Sector" and you will then see the "Official Staffing Timeline 2024-2025". Important dates for teachers coming up soon:

- By April 10:** Official Seniority List posted on SSO
- By April 12:** Leave of absence/progressive retirement/sabbatical decisions made; principals inform teachers verbally (written notification by April 29)
- By April 29:** Excess teachers notified in writing
- April 29:** Excess teachers' information meeting (online)
- April 30-May 3:** Vacancy list posted on SSO
- April 30-May 3:** Excess teachers request transfers

RREGOP ISSUES FOR MENTORS

Thank you to those who reached out to flag the issue of incorrect pension deductions for mentors. It was an issue with the GRICS system, and HR is working to verify and correct each one manually, starting with those closest to retirement. Any teacher who has questions regarding their individual pension contributions should reach out directly to the staff member in charge of their dossier in HR (Last name A-K - [Kate Doe](#); Last name L-Z - [Melissa Osborne](#)).

SENIORITY LIST

The error in experience on the draft seniority list was due to the clause in our collective agreement "**6-2.01 d**) -experience acquired in 2022-2023 shall not allow for any advancement in step." PTU has been intervening with the school board to try to find a solution to this problem, but we do not yet have an answer as to what that solution will be.

Submitted by: Erica Lamothe
