

Minutes of Delegates' Assembly #6
Wednesday, February 28, 2024, 4:30 p.m.
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:35 p.m. She reminded everyone how to vote and how to ask questions. She reminded everyone they can ask questions in English or in French and that they could ask for a translation at any time. Matt Wilson mentioned that Provincial Negotiations and Mobilization have been removed as standing items on the agenda.
2. **Adoption of the Agenda:** Moved by Annie-Claude Valois, seconded by Kirsten Scheede,

THAT the agenda be adopted, with the following addition:

5. New Business
e) Experience (added by Jackie Jansons) **CARRIED**
3. **Approval of Minutes:** Moved by Catherine Murray, seconded by Annie-Claude Valois,

THAT the minutes of the January 31, 2024 Delegates' Assembly, be approved. **CARRIED**
4. **Business Arising:**
 - a) **Local Negotiations 2020-2023:** Negotiations are progressing. We have presented all of our demands and have seen some of theirs. We are ready to look at similarities and differences and to see where we can meet in the middle. We will only be harmonizing once the new provincial agreement is signed, which will bring us to the fall. Exchanges are going in the right direction. It's unlikely to have an agreement-in-principle before the end of this year, but it's going well. More to come.
 - b) **Oversize Class Grievances 2022-2023:** This dossier is concluded. Matt Wilson met with HR. The legal text is done. A signature is required and then the board has 60 days to pay teachers. Remuneration will hopefully happen by the end of this school year. A memo from PTU will be sent out.
5. **New Business:**
 - a) **Pension Deductions:** Many teachers have been reaching out about the pension deductions as they have been very low and then very high. This is a calculation, but PTU is not able to verify how GRICS is calculating it. PTU has been in contact with HR about this and is continuing to intervene. It is an ongoing intervention for clarity.
 - b) **April 14, 2021 Online Teaching Grievance Conclusion:** Tabled.
 - c) **Salary Equity Update:** This has been ongoing since 2010. Female dominated professions should have comparable salaries to male dominated professions. We are still at rank 22. Comments have

been sent to the Treasury Board. In 30 days there will be a reposting of our rank; if it's still 22, a complaint will be filed. We also have a complaint from 2015.

- d) **LBPSB Consultation of Modifications to 2023-2024 Youth Sector Calendar:** Matt Wilson thanked everyone who responded to the consultation. The school calendar has been officially modified; March 18 is a school day and April 8 is a ped day. He shared some teachers' comments. They have been summarized and sent to the school board.
- e) **Experience:** Verifications will be made by PTU once the draft seniority list is available. Matt Wilson will post something on the Classroom as soon as they know more.

6. Finance and Budget:

- a) **Revenue and Expenses Report for the Period of August 2023 to January 2024:** Presented by Stephanie Côté.
- b) **Auditor's Report for the Year Ending July 31, 2023:** Moved by Jonathan Keane, seconded by Tracy Bieszcz,

THAT the Auditor's Report for the Year Ending July 31, 2023, be received.

CARRIED

7. Staffing and Technical:

- a) **President's Report:** Matt Wilson presented his report for February 2024.
- b) **Youth Sector Report:** Erica Lamothe presented her report for February 2024.
- c) **Continuing Education Report:** Pasquale Machado presented her report for February 2024.

8. Committee Reports:

- a) **EPC:** Matt Wilson presented Marie-Pier Michaud's reports of the November 27, 2023 and January 29, 2024 meetings on her behalf.
- b) **CSNPC:** Matt Wilson made a verbal report for February 2024. He shared feedback about striking for special needs support. The organization of services is not working.
- c) **CPIC:** Annie Sabourin presented Marie-Pier Michaud's report of the February 15, 2024 meeting on her behalf.
- d) **SNAC:** Christina George presented her report of the February 21, 2024 meeting.
- e) **Commissioners:** Matt Wilson made a verbal report for February 2024. He shared the feedback regarding special needs services and the SGM held on January 30, 2024.
- f) **Other Committees: Green Committee:**
 - a. **Green Committee:** Marguerite Prince made a verbal report for February 2024. There was a presentation on reducing digital clutter. This will be shared with teachers and students. Climate change grants were granted by the government to some schools, which pleased the school board.

b. Constitution Committee: Matt Wilson made a verbal report for February 2024. The committee reviewed the constitution, the elections procedure and the rules of order. There was a fruitful discussion. The committee will meet again in April to bring forth a proposal of changes. Any ideas should be sent to Matt Wilson. More to come.

9. Varia:

a) 2023-2024 Calendar of Delegates' Assemblies: The delegates are owed a dinner. On May 8, the assembly will be in-person at the PTU office and there will be food trucks. People should bring their own chair. The June 5th Delegates Assembly and AGM will be at John Rennie.

10. Next Assembly: April 3, 2024 (virtual).

11. Adjournment: Moved by Stacey Keating,

THAT the meeting be adjourned (5:51 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary