

Minutes of Delegates' Assembly #7
Wednesday, April 3, 2024, 4:30 p.m.

ZOOM Teleconference

- 1) **Opening Remarks:** Annie Sabourin called the meeting to order at 4:34 p.m. She reminded everyone how to vote and how to ask questions. Matt Wilson informed everyone that there is a retirement dinner on June 13; they will reach out to retirees and their delegates - delegates at the same school will be asked to honor their retiree(s). Melissa Noel will be sending out a Google Form to make sure no retirees are forgotten. The next Delegates Assembly will be on May 8 at the PTU office - food trucks will be there. A Google Form will be sent to confirm everyone's attendance. Delegates should bring their own chair. PTU cheques should be cashed if any of the delegates still have one.

- 2) **Adoption of the Agenda:** Moved by William Gray, seconded by Maria Martinez,

THAT the agenda be adopted, with the following addition:

5. New Business
 d) PTU Delegation to the QPAT Provincial Council (added by Matt Wilson) **CARRIED**

- 3) **Approval of Minutes:** Moved by Annie-Claude Valois, seconded by Robin Zinman,

THAT the minutes of the February 28, 2024 Delegates' Assembly, be approved. **CARRIED**

- 4) **Business Arising:**
 - a) **Local Negotiations 2020-2023:** There is not much movement. Conversations are happening. The school board is hopeful to have an understanding by the end of this school year.

 - b) **Oversize Class Grievances 2022-2023:** The hope is to have a signature by next week and to have the settlement paid out by the end of this school year. A memo will go out to teachers once there is a signature.

 - c) **Implementation of *rareté de main-d'oeuvre* Agreements:** There has been no movement since our last meeting. The two agreements are for emergency substitution and teacher coaching. Delegates can recommend teachers for coaching. For the emergency substitution, there is no GRICS patch as of yet. PTU will keep pushing. More to come.

 - d) **Salary Equity Update:** We are at rank 22 and want to be recognized at rank 23. The Treasury Board has maintained that we are at rank 22. We will be contesting this decision. This is for 2020 - our complaint from 2015 is still active. It is a very slow-moving dossier.

 - e) **April 14, 2021 Online Teaching Grievance Conclusion:** The first innovative string was on April 14, 2021 and we were flipped online - this was grieved. We won on a technicality one year ago because there was no consultation with the union. The unions asked for a review to get damages

for the teachers. The decision was rendered that there were no damages for teachers because the body that was supposed to be consulted did not suffer. The file will now close.

5) New Business:

- a) **Review of the 2023 Negotiations:** There will be a consultation of teachers in May seeking feedback on this round of negotiations. It will not be about the terms of the agreement but about the negotiation and mobilization processes. The more feedback, the better so we may better coordinate the next round of provincial negotiations. We may have some round table discussions on this at the delegates weekend in the fall.
- b) **Relaunch of the QPAT Anti-Violence Campaign:** While mobilization was going on, QPAT was working behind the scenes to relaunch their anti-violence campaign. Pamphlets will be sent to delegates to distribute to all teachers at their school/centre. It is there so reporting of incidents is always on everyone's mind. Delegates should encourage their teachers to report when necessary.
- c) **QPAT IEP Survey Results:** QPAT conducted a survey in the Youth Sector last year to find out about IEP practices across the province. QPAT prioritized PTU so we can start work with the school board. The survey had a 35% response rate. Matt Wilson gave some broad strokes of the PTU results. The process needs work, and the feeling is that too many students are on IEPs. Resource teachers are being given too many administrative tasks. QPAT will continue their work with the other local unions. More to come for the Continuing Education Sector.
- d) **PTU Delegation to the QPAT Provincial Council:** The QPAT Provincial Council takes place at the beginning of May; we have 24 seats. Matt Wilson has reached out to the delegates who were approved by the Executive Committee last week. Matt Wilson shared the list (including alternates) with the delegates. He thanked the attendees for their participation.

6) Finance and Budget:

- a) **Revenue and Expenses Report for the Period of August to February 2024:** Presented by Stephanie Côté.

7) Staffing and Technical:

- a) **Youth Sector Report:** Erica Lamothe presented her report for March 2024. Kindergarten orientation has been brought up at LRC. More to come.
- b) **Continuing Education Report:** Pasquale Machado presented her report for March 2024.

8. Committee Reports:

- a) **EPC:** Matt Wilson presented his report of the February 26 and March 18, 2024 meetings.
- b) **CSNPC:** Matt Wilson presented his report of the March 19, 2024 meeting.
- c) **CPIC:** Annie Sabourin presented her report of the March 21, 2024 meeting.
- d) **SNAC:** Nothing to report.
- e) **Commissioners:** Nothing to report.

f) Other Committees:

- a. Finance & Budget:** Matt Wilson presented a verbal report for April 2024. The committee met today to build the budget and to write the AGM motions. The budget will be presented at the May meeting.
- b. Constitution:** Matt Wilson presented a verbal report for April 2024. The committee will be meeting later this month. Any questions should be sent to the committee. Elections will be discussed as well as the use of special general meetings. Rules of order will also be discussed. More to come.

9. Varia: None.

10. Next Assembly: May 8, 2024 at the PTU office.

11. Adjournment: Moved by Émilie Lepage,

THAT the meeting be adjourned (5:42 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary