

PTU REMINDERS

Pearson Teachers Union

February 2024



STRIKE DEDUCTION GRIEVANCE

PTU filed a grievance on behalf of all teachers affected by an incorrect strike pay deduction.

If you were affected by such an error, please email Erica Lamothe (Youth Sector) at elamothe@ptusep.com or Pasquale Machado (ContEd Sector) at pmachado@ptusep.com with the relevant details.

PLEASE NOTE: Your annual salary is based on 200 days of work (1/200th of the annual salary per day worked). In a normal pay period, you are only paid 1/260th of the annual salary per day worked. This is to ensure that teachers receive 26 pay periods per academic year, including over the holidays, March break and summer.

In the case of the full-day strike deductions, the full 1/200th amount is deducted for each day not worked.



STAFFING TIMELINE

The complete staffing timeline for the 2024-2025 school year is posted on SSO under the Human Resources section. Here are some of the important dates for teachers to remember: **Items in pink apply to Youth Sector Teachers only. Items in green apply to ContEd Teachers only.** All other items apply to all teachers of all sectors.

- By Feb 15** Teachers with equal workloads in one or more categories or schools choose their category. Form available on SSO
- Mar 1-28** Availability forms are on SSO. Vocational Training recall teachers complete and submit their availability form online. Failing the completion, a teacher will be considered to teach at all times
- By Mar 13 Teachers having concerns regarding the information on the Seniority List must email Chris Banville (cbanville@lbpsb.qc.ca) from Human Resources (cc Erica or Pasquale)
- By Mar 15 Submission of requests for Deferred Sabbatical Leaves, Leaves of Absence for tenured teachers with a minimum of 5 years of service or Progressive Retirement (info and forms on SSO)
- By Mar 20** In-school assignment preferences due to principal
- By Apr 10 Official Seniority List available on SSO

50%-50% CHOICE FOR TENURED AND TENURE-TRACK TEACHERS

If you work at two (2) different schools or in two (2) different categories with an equal percentage of workload, you may choose the category or the school under which you would like to appear on the official seniority list. A form must be completed and returned to Human Resources. Forms are available on the SSO System under the Human Resources section, under the « Staffing » tab and it must be submitted by 9:00 AM on February 15, 2024.



PROVINCIAL NEGOTIATIONS UPDATE



Following the general assemblies of all QPAT unions, the QPAT President has now been mandated to vote in favour of both the sectorial and intersectorial proposals at the FSE and CSQ decisional bodies.

The outcome of these provincial-level deliberations will be shared in the weeks ahead. Thank you again for your participation in our general assembly and throughout this difficult period of mobilization.

DELEGATES' ASSEMBLY #6

Date: February 28, 2024

Time: 4:30 PM via Zoom

DELEGATES' ASSEMBLY #7

Date: April 3, 2024

Time: 4:30 PM via Zoom

As usual, the agenda and documents will be emailed to Delegates two (2) days before the Assembly.

DRAFT SENIORITY LISTS

Teachers in all sectors will be asked to meet in a pre-arranged location, by their principal or centre director, to verify their information on the draft seniority list. Teachers having concerns regarding the information on the list must email Chris Banville (cbanville@lbpsb.qc.ca) from Human Resources, prior to March 13, 2024.

Teachers who are unable to sign due to a prolonged absence will receive an individual statement mailed to their home address. Please note that the seniority appearing on the list has been calculated as of the **100th day** of the 2023-2024 school year.



EMPLOYEE ASSISTANCE PROGRAM

TELUS HEALTH

Access your Employee Assistance Program (EAP)
24/7 by phone, web or mobile app.

Online: [TelusHealth](https://www.telushealth.com)

Tel: 1-833-711-2327

PTU

The Office will be closed from
March 4 to March 8, 2024

REGULAR OFFICE HOURS

MONDAY TO THURSDAY

8:30 AM to 4:30 PM

FRIDAY

8:30 AM to 4:00 PM

Tel: 514 426-4949

Email: info@ptusep.com