

**Minutes of Delegates' Assembly #3**  
**Monday, November 20, 2023, 4:30 p.m.**  
ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:37 p.m. She gave some reminders about how the meeting will work (virtual hand, relevant questions, green check for voting). Matt Wilson thanked everyone for helping during this difficult time. Last week was a very difficult week; it has been very hard to acquire information about the strikes. He appreciates everyone's patience and help with coordination.
  
2. **Adoption of the Agenda:** Moved by Annie-Claude Valois, seconded by Tracy Bieszcz,  
  
**THAT** the agenda be adopted, with the following addition:  
6. Finance and Budget  
    c) Strike Fund (added by Matt Wilson). **CARRIED**
  
3. **Approval of Minutes:** Moved by Shauna Beauchamps, seconded by Stacey Keating,  
  
**THAT** the minutes of the October 22, 2023 assembly, be approved. **CARRIED**
  
4. **Business Arising:**
  - a) **Negotiations 2023:** There is a lack of movement on the employer side. The salary increases that MNAs gave themselves are a large talking point. The government has withdrawn the pension demand. There may be a new proposal coming soon. There is not much movement at the sectorial table since the Delegates Weekend. There is some willingness to discuss their latest priorities. The other demands are a hard no for the unions. Conciliation has been agreed to.
  
  - b) **Mobilization 2023:** Most of the plan is pretty well-organized. Matt Wilson quickly went over the plan for the three-day strike. All actions should start at 8:00am. The hope is that this will cause the government to budge. Once the strike is finished, if there is a picket line from another union in front of your building, call your administration for instructions. If this is the case, teachers in our union should not lose pay. No professional activities should be attended during strike days. With any questions, email Matt Wilson at any time.
  
  - c) **Local Negotiations 2020-2023:** The new round has started. Matt Wilson thanked the delegates for the round table discussions. All feedback has been kept and incorporated. Matt Wilson gave a quick presentation on the broad areas of our demands. This will be sent as a communication. Meetings have been set up every two weeks or so.
  
  - d) **LBPSB Consultations: PTU Subcommittees:** Matt Wilson thanked the delegates who were part of these committees. The responses were submitted and received and soon will go up on the website. They are already making changes at the school board.

**5. New Business:**

- a) **PTU Delegate and Executive Communications:** Matt Wilson would like that if delegates and/or executive members are emailing PTU with strike-related questions, to CC other delegates and/or executive members from the same building. He reminded the Assembly of the dossiers of each of PTU's professional staff members.
- b) **PTU Website Issues:** The "contact us" was not forwarding emails; this issue has been resolved. Delegates are asked to apologize to colleagues who may not have received a response.
- c) **Strike Day Salary Deductions:** The first strike day deduction will come out on the next pay. Salary will be deducted according to how much work was missed - from the start time to 10:30am for full time teachers. For part-time teachers, deductions are based on the time scheduled to work. Strikes are not the same as sick days. Mistakes should be reported to PTU. Any special leave days inputted before the strike was called should be honored. Anticipate 1/200 pay loss for each full day strike.

**6. Finance and Budget:**

- a) **Revenue and Expenses Report for the Period of August to October 2023:** Presented by Stephanie Côté.
- b) **PTU Charitable Donations:** The executive committee will be making a decision in early December. Any suggestions should be sent to Matt Wilson. They will be presented in December.
- c) **Strike Fund:** We do not have a strike fund. It would be fully funded by our dues, so to have one for future strikes, our dues would have to be increased.

Moved by Jackie Jansons, seconded by Emilie Lepage

THAT the meeting be extended by 30 minutes.

**CARRIED (6:04 p.m.)**

**7. Staffing and Technical:**

- a) **President's Report:** Matt Wilson made a verbal report for November 2023. He presented mobilization materials.
- b) **Youth Sector Report:** Erica Lamothe presented her report for November 2023.
- c) **Continuing Education Report:** Pasquale Machado made a verbal report for November 2023. There is one more workload presentation visit to take place: Place Cartier Vocational Training. HR is working on paying the retirees back in the workplace properly. PTU has finally received of list of mentees:
  - 1 @ VACC
  - 10 @ PEC
  - 19 @ PACC Voc
  - 2 @ PACC Adult
  - 3 @ Place Cartier Adult

There are 35 mentees. About \$35K has been allocated for release of mentees to meet with mentors. PTU is waiting on confirmation that the dates of all the meetings planned apply to ContEd. If so, there would be January 24, April 3 and May 15, 2024.

The school board has been asked to run more Plumbing & Heating groups by the Ministry, they are making room for more labs at VACC.

Refrigeration is a new Skills Training Certificate of 645 hours that will be offered at VACC starting at the end of January.

**8. Committee Reports:**

- a) **EPC:** Erica Lamothe presented her report of the October 30, 2023 meeting.
- b) **CSNPC:** Matt Wilson made a verbal report for November 2023. They are waiting for special needs plans from schools.
- c) **CPIC:** Marie-Pier Michaud presented her reports of the October 19, 2023 and November 9, 2023 meetings.
- d) **SNAC:** Christina George presented her report of the October 25, 2023 meeting.
- e) **Commissioners:** Matt Wilson made a verbal report for November 2023. He informed the commissioners about the current state of affairs.
- f) **Other Committees:**
  - a. **Green Committee:** Marguerite Prince made a verbal report for November 2023. The committee will look at the current mandates and best practices.

**9. Varia:**

**10. Next Assembly:** December 13, 2023 (Lakeside Academy - will be changed if necessary).

**11. Adjournment:** Moved by Kirsten Scheede,

**THAT** the meeting be adjourned (6:17 p.m.)

**CARRIED**

Submitted by  
Jennifer Baltuonis, Secretary