

Minutes of Delegates' Assembly #2
Sunday, October 22, 2023, 10:30 a.m.

Manoir St-Sauveur

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 10:45 a.m. Matt Wilson thanked everyone for attending the weekend and for giving feedback for local negotiations.
2. **Adoption of the Agenda:** Moved by William Gray, seconded by Guylaine St-Georges,

THAT the agenda be adopted. **CARRIED**
3. **Approval of Minutes:** Moved by Annie Claude Valois, seconded by Tracy Bieszez,

THAT the minutes of the September 20, 2023 assembly, be approved. **CARRIED**
4. **Business Arising:**
 - a) **Negotiations 2023:** On October 11, the government submitted a new deposit of demands. Some demands are still unacceptable. On Tuesday morning, the QPAT Executive will look at our priorities. The core of the demand will remain: class composition, remuneration and workload will remain priorities. The PTU Executive met yesterday to gauge our priorities. As of tomorrow, Matt Wilson is on strike watch. Delegates should keep an eye on the Google Classroom. 11:30pm strike notices will be sent out. Teachers will be informed at the same time. The first strike will likely happen in early November. It will be an innovative strike. Any large-scale demonstration should be shared with Matt Wilson so he can inform the SQ.
 - b) **Mobilization 2023:** Everyone should be watching for strike notices.
 - c) **Local Negotiations 2020-2023:** Matt Wilson thanked everyone for the feedback yesterday. Formal demands will be presented at the November meeting.
 - d) **LBPSB Consultations: PTU Subcommittees:** Matt Wilson thanked the groups of teachers for joining. Meetings will take place this week.
 - e) **PTU Committee Membership 2023-2024:** The Intercultural Committee is still missing one member as well as the Nominations Committee. Interested delegates should contact PTU.
5. **New Business:**
 - a) **Letters of Agreement for Part-Time LQ Teachers in the Youth Sector:** There is a very complicated formula for legally qualified part-time teachers who sub. A patch has been developed to see if it is more advantageous to be paid at 1/1000th of their salary or at the sub rate. Any teachers who see something off on their pay stub should contact Matt Wilson.
 - b) **Premium for Teachers Eligible to Retire:** Teachers can become eligible even if it's the middle of the school year.

6. Finance and Budget:

- a) **Revenue and Expenses Report for the Period of August 2022 to July 2023:** Presented by Stephanie Côté.

7. Staffing and Technical:

- a) **President's Report:** Matt Wilson presented his report for October 2023. Oversized class grievances are now in the hands of the lawyers. Affected teachers should be getting money soon.
- b) **Youth Sector Report:** Erica Lamothe presented her report for October 2023. The deadline for workloads was October 15. People should reach out to Erica Lamothe if the principal is pushing teachers to sign. Most workloads are a mess so far. Everything should be annualized.
- c) **Continuing Education Report:** Pasquale Machado presented her report for October 2023.

8. Committee Reports:

- a) **EPC:** Matt Wilson presented the report of the September 25, 2023 meeting on behalf of Marie-Pier Michaud.
- b) **CSNPC:** Nothing to report.
- c) **CPIC:** Jennifer Baltuonis presented the reports of June 9, 2023 and September 21, 2023 meetings on behalf of Marie-Pier Michaud. Funds have been exhausted for networks for this year. About 2/3 of the funds for New Teachers have been exhausted so far.
- d) **SNAC:** Christina George presented her report of the September 27, 2023 meeting.
- e) **Commissioners:** Nothing to report. Matt Wilson met with the Chair this week to talk about negotiations and health and safety.
- f) **Other Committees:** Nothing to report.

9. Varia:

10. Next Assembly: Wednesday, November 22, 2023 (ZOOM Teleconference)

11. Adjournment: Moved by Shauna Beauchamps,

THAT the meeting be adjourned (11:14 a.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary