

# CONTINUING EDUCATION

## DELEGATES' REPORT SEPTEMBER 2023

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### BUSINESS ARISING

#### Teacher-Driven Pedagogical Day:

At last year's School Council, teachers had to recommend the placement of one teacher-driven ped day in their centre's calendar. Each centre selects their day from one of the 5 local centre ped days. No meetings, events, or PD activities should be placed on this day. It is a day when each individual teacher selects what they wish to do with their pedagogical day (at the centre).

#### Availability:

The three teachers that were declared excess last year are now considered on availability at 90% for the LBPSB.

#### Salary Deductions for Sick Days:

This is an issue that has been ongoing since the new collective agreement. PTU and the LBPSB have yet to agree on this topic.

#### Retirees Returning to the Workforce:

Legally qualified teachers that work hourly in the continuing education sector shall be paid for the number of hours worked at the 1/1000<sup>th</sup> rate of their yearly salary scale and receive a 7.89% premium. Unfortunately, this has not been corrected in the pay system to date. The school board is looking into resolving this problem and paying all teachers concerned retroactively by the pay of October 5<sup>th</sup>, 2023. Last year's teachers would be covered as well.

### STANDING ITEMS

#### Mentoring:

Vanya De Andrade – GRBA, WICC, and PEC

Erin Chiasson – PACC, VACC, and Place Cartier (Vocational)

Nancy Zerabny – PACC Adult and Place Cartier (Adult)

A mentor meeting is planned for September 20<sup>th</sup>, 2023. The first meeting was back on June 26<sup>th</sup>, 2023. The school board established a schedule of dates for the year when mentors/mentees will have opportunities to meet.

Being a mentee is mandatory for teachers their 1 or 2<sup>nd</sup> year of teaching (hourly paid teachers included) and optional for teachers in their 3<sup>rd</sup> to 5<sup>th</sup> year of teaching. Administrators are sending names to the school board (human resources) to compile a list to be shared with mentors (and PTU).

## **NEW BUSINESS**

Workloads:

Ms. Anne-Marie and I will be visiting the centres to present a joint workshop on Workloads. If your centre director has not yet reached out with available dates to Ms. Lavoie to schedule a visit, please have them do so as soon as possible.

Funding for the Integration of Special Needs Students:

Appendix 40 monies are available for support services. Please discuss the needs at School Council according to the budget allotted to your centre.

Tolerances:

The school board will be making requests for tolerances in: Health, Plumbing, and Electricity. Tolerances are not automatically approved by the Ministry. If rejected, a contract will not be issued.

Submitted By: Pasquale Machado

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