

# CONTINUING EDUCATION

DELEGATES' REPORT OCTOBER 2023

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## BUSINESS ARISING

### Salary Deductions for Sick Days:

When using a sick day, PTU and the LBPSB agree that teachers will be deducted for the *teaching workload* hours of that day. In Vocational Training, when a teacher is sick during a day in which no teaching is assigned, only the *assigned hours (a.k.a. presence)* from the Other Professional Duties of that day will be deducted.

### Workloads:

Ms. Anne-Marie Lavoie and I have visited PEC, VACC, PACC Vocational, and GRBA to present a joint workshop on Workloads. Although the Annual Workload Template needs tweaking for each individual centre, the sample presented gave everyone an idea of how minutes will be deducted during their sick day absences. We are scheduled to present to WICC and Place Cartier Vocational on November 3rd. The presentation is available on PTU's website: [Workload Presentation – October 2023](#).

### Retirees Returning to the Workforce:

The school board had aimed to have the corrected payments resolved for the October 5th pay, but they failed. The patch has been entered into the system, meaning moving forward the pay for those replacements will be correct. However, the retroactive correction for last year's replacements and the beginning of this year's has yet to be paid out.

## STANDING ITEMS

### Mentoring:

The first Mentor/Mentee meeting of the year was on Thursday, October 12, 2023.

PTU is waiting on the dates of all the meetings planned for the year.

PTU has not yet received a list of mentees.

## **NEW BUSINESS**

Number of Regular Positions in Adult Ed 2023-2024:

Having had 38 regular posts last year and 10 recurring contracts over the past 3 years, the new number of regular posts as per clause 11-8.07 is 36. As one teacher retired, we now have 37 regular posts. The school board is not placing the extra position of one teacher on excess. We shall remain at 37 regular teachers for 2023-2024.

Incentive to Remain at Work for Teachers Eligible to Retirement:

PTU has received confirmation by the school board that non legally qualified teachers working as hourly paid teachers with a pre-determined 100% workload for the entire year are eligible for the \$12 000 non-pensionable stipend. A memo will be sent out by the school board shortly, if this applies to you.

Submitted By: Pasquale Machado

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