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## **President's Report October 2023**

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### **Provincial Negotiations and Mobilization**

PTU hosted a general assembly on October 4, in which a mandate was given to trigger a multi-step strike action at a time deemed opportune. This mandate was approved by 97% of voting members in the general assembly. The same trend was seen across both QPAT and the entire Common Front, where 95% of voting members approved the same strike mandate.

Although the government has submitted a reduced list of priorities, tabling many of their demands, there has been no movement on either the salary offer or on their proposed changes to our pension plan. Furthermore, both Ministers Legault and LeBel continue to be disdainful of union demands and expectations. As a result, we expect that the first phase of strike action will be launched imminently.

Delegates are strongly encouraged to check the Google Classroom on a daily basis as we look to coordinate our mobilization actions in the days and weeks ahead.

### **Local Negotiations**

Meetings have begun with the LBPSB in an accelerated round of local negotiations. Negotiation protocol and an initial discussion of union priorities have taken place, and the school board will be presenting their general priorities at the end of October. Following the feedback received from the workshop at the Delegates Weekend, we will consolidate all consultative comments from teachers and begin formal negotiations with the school board. We will present our formal demands in the November Delegates Assembly, and updates will be provided on a monthly basis.

### **Oversize Class Grievances 2022-2023**

The final draft of the settlement agreement is in the hands of both the union's and the school board's lawyers, and we are hoping to receive the final version as soon as possible. PTU has also asked for a final extraction of oversize class payments for 2022-2023 to complete the verification process early, so that additional payments may be made to teachers impacted by oversized classes as quickly as possible following the signature of the settlement agreement.

**VAR Pilot Process: 2023-2024**

HR and PTU met again with Information Services (IS) last week, and some final feedback was shared: the tool is ready to go! PTU and HR are reaching out now to the agreed-upon principals and VAR chairpersons of the chosen schools, and we hope to launch the pilot project as soon as possible. If successful, this pilot will be expanded to include all schools and centres in 2024-2025.

Submitted by  
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