

Minutes of Delegates' Assembly #1
Wednesday, September 20, 2023, 4:30 p.m.
 ZOOM Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:38 p.m. She welcomed everyone and reminded everyone how ZOOM meetings work (using the virtual hand, etc.). Voting should be done by using the green and red buttons. Annie Sabourin went through the meeting rules. Matt Wilson welcomed everyone back and thanked everyone for being flexible with the date change. He reminded delegates that the school council minutes should be sent to info@ptusep.com.

2. **Adoption of the Agenda:** Moved by William Gray, seconded by France Bourassa,

THAT the agenda be adopted, with the following additions:

5. New Business

g) Replacement of Integration Aides (added by Matt Wilson)

9. Varia

b) Special Needs Committee Composition (added by Erin McKinnon)

c) \$300 per French teacher (added by Erin Wainright)

CARRIED

3. **Approval of Minutes:** Moved by Vanessa Motter, seconded by Lauraine Cormier,

THAT the minutes of the June 7, 2023 assembly, be approved.

CARRIED

4. **Business Arising:**

a) **Negotiations 2023:** Since June, there have been 10 meetings at the sectorial level and about as many at the intersectorial level. Matt Wilson went over the structure of the sectorial and intersectorial levels. There has been little to no movement and we are on completely opposing sides on most demands. Mobilization has accelerated. Documents for the Special General Assembly will be sent out next week. It will take place on October 4th at 4:30pm via ZOOM webinar. Registration is necessary. The lead negotiator will be present and will present the demands. Only one General Assembly has happened so far on the English side. In other sectors, strong strike mandates have been voted in. The hope is that the mandate itself will get the ball rolling. The earliest a strike could happen would be late October. The whole common front will be going out at the same time. Delegates should be encouraging as many teachers as possible to attend the Special General Assembly.

b) **Mobilization 2023:** There will be a big demonstration on Saturday downtown. Delegates should be encouraging teachers to attend. There will be a QPAT group meeting at the McGill stadium. Bring friends and family. Wear green and black. Matt Wilson will bring common front buffs. Public transit is encouraged. For other actions - there are no new actions at the provincial level. The focus of the mobilization actions is the strike mandate. Older actions should be maintained; no others are being added. Before the summer, there was a letter writing campaign. That will be

repeated in October. Visibility actions in front of schools and centres should resume. Photos should be shared with Sonia via email. Attending Commissioners meetings is encouraged. Organizing parents has been frustrating so far. Delegates should keep an eye on the Delegates Google Classroom.

- c) **PTU/QPAT Mobilization Plan:** Minute in item 4 b).
- d) **Local Negotiations 2020-2023:** Local negotiations are being triggered. It is an accelerated round. 300 PTU teachers have responded to the survey so far. Participation in continuing education is low; delegates should encourage their colleagues to send feedback. Analysis will be started next Tuesday morning. The next round of feedback will happen at round table discussions at the Delegates weekend. At the November Delegates Assembly, the consultation analysis will be shared. This will be strictly confidential. Dates have been set until March break. There is a push from the board to negotiate quickly. More to come.
- e) **Oversize Class Grievances:** A settlement was being worked on during the summer. For the 2023-2024 school year, PTU will be meeting with the board next week. Overall at the elementary level, there are a few oversized classes and the board is being asked for the reasons. This will also occur at the high school level.
- f) **VAR Process: Pilot Project 2023-2024:** Matt Wilson met with HR and IS in August. A tool should be created by October. Streamlining should happen. Matt Wilson will be reaching out to VAR chairs. The info-session for VAR chairs and delegates will be moved up to the fall.

5. New Business:

- a) **Role of the PTU Delegate and Rules of Order:** Matt Wilson thanked everyone for their willingness to serve. He presented a few highlights of the document provided in the kit. Questions about the Youth Sector should be directed towards Erica Lamothe, questions about the Continuing Education Sector as well as about parental leaves should be directed towards Pasquale Machado, and questions regarding health and safety should be directed towards Matt Wilson. The rules of order were minuted in Opening Remarks.
- b) **Calendar of PTU Executive and Delegates Meetings 2023-2024:** The document is in the kit.
- c) **PTU Committee Membership 2023-2024:** The document is in the kit. We need additional members in the following: Nominations Committee (4 additional members - email Annie if interested); Mobilization Committee (email Matt Wilson if interested); and Intercultural Committee (1 additional member - email Matt Wilson if interested).
- d) **Delegates Weekend 2023:** Delegates should have received an invitation. The deadline to sign up is next Wednesday. It will be a jam-packed weekend of workshops and socializing. The dinner on Friday night will take place at 6:00pm and will be followed by the Presidential cocktail. The keynote is Saturday morning, followed by the first workshop. After lunch will be the second workshop followed by the round table discussions. Dinner will be followed by music and

entertainment. There will be one more workshop on Sunday morning before the Delegates Assembly.

- e) **Letters of Agreement for Retired Teachers:** Any retired teacher subbing is being paid at scale. Pay stubs should be checked. People eligible to retire may be eligible for a premium of \$12,000. If eligible to retire without penalty, teachers should send their statement of participation to HR. A memo should be sent to those eligible.
- f) **LBPSB Consultations: PTU Subcommittees:** We will need a teacher perspective on the School Board Complaints Procedure and the Commitment to Success Plan. Any interested teachers should contact Matt Wilson ASAP.
- g) **Replacement of Integration Aides:** Integration aides are not being replaced when they are sick. IASS had a labour relations meeting today. IASS and Matt Wilson are going to meet to discuss this - more to come.

6. Finance and Budget

7. Staffing and Technical:

- a) **President's Report:** Nothing to report.
- b) **Youth Sector Report:** Erica Lamothe presented her report for September 2023.
- c) **Continuing Education Report:** Pasquale Machado presented her report for September 2023.

8. Committee Reports:

- a) **EPC:** Marie-Pier Michaud presented her report of the May 29, 2023 meeting.
- b) **CSNPC:** Matt Wilson made a verbal report of the September 12, 2023 meeting. IEP release days have been allocated. QPAT has just shared the results from the IEP survey; Matt Wilson will report the findings to the committee at the next meeting. They will also be presented to Delegates at the November assembly.
- c) **CPIC:** Nothing to report.
- d) **SNAC:** Nothing to report.
- e) **Commissioners:** Nothing to report.
- f) **Other Committees:** Nothing to report.

9. Varia:

- a) **Kindergarten Packages:** Kindergarten teachers had been asked to create and pay for these packages on their own. This should actually be done through purchasing. If this comes up at your school, please let PTU know. Principals should have been informed.

b) Special Needs Committee Composition: At the elementary level, the committee should be the principal plus three teachers elected by the staff. At the secondary level, the committee should be the principal, the vice principal, plus four teachers elected by the staff.

c) \$300 Per French Teacher: This is in the budgetary rules, and it is all classroom teachers. There will be a meeting about this soon. It is for materials and books.

10. Next Assembly: Sunday, October 22, 2023 (Manoir St-Sauveur)

11. Adjournment: Moved by Kirsten Scheede,

THAT the meeting be adjourned (6:02 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary