

Minutes of Delegates' Assembly #8
Wednesday, April 26, 2023, 4:30 p.m.
Zoom Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:36 p.m. She reminded everyone that they should raise their virtual hand to ask questions, and that questions should be relevant to the topic. Voting should be done with the green check mark.
2. **Adoption of the Agenda:** Moved by Kirsten Scheede, seconded by William Gray,

THAT the agenda be adopted, with the following additions and modifications:

4. Business Arising
 - a) will be QPAT Executive Elections 2023-2025.
 - b) with be PTU Executive Elections 2023-2025 (modified by Matt Wilson)
5. New Business
 - e) Letter from the School Council of MacDonald High School (added by Matt Wilson) **CARRIED**
3. **Approval of Minutes:** Moved by Marie Rennie, seconded by Erin Wainwright,

THAT the minutes of the March 1, 2023 assembly, be approved. **CARRIED**
4. **Business Arising:**
 - a) **QPAT Executive Elections 2023-2025:** The election for the QPAT Executive closed today. The results will be shared as soon as possible. Matt Wilson thanked the delegates for updated staff lists. Delegates that know of anyone who was not on the list, they should inform the PTU office so they can be added for the PTU Executive Election tomorrow.
 - b) **PTU Executive Election 2023-2025:** Teachers should be encouraged to vote tomorrow.
5. **New Business:**
 - a) **PTU/QPAT Mobilization Plan:** A document will be sent to delegates this week, but it is confidential. This should not be shared with colleagues or be a part of School Council minutes. Matt Wilson presented the document. If any colleagues are interested in participating in the Fun Run, they will need to let the PTU office know as soon as possible. It is on May 7. Delegates were asked to share the information about the May the Fourth Be With You demonstration on May 4 at 8:00 p.m. We are in visibility mode until the end of the school year.
 - b) **Modifications to QPAT Group Insurance Plan: LTD Benefits:** The Membership Plans committee has made recommendations to our LTD Plan. Matt Wilson presented the recommended changes. They are proposing cost-containment strategies. Premium increases should still be expected. The proposal includes reducing the cost-of-living adjustment to a maximum of 2% per year instead of 3% per year; the change in definition of disability to salary insurance waiting plus 12 months

instead of 24 months; reducing the all-source maximum 85% instead of 90%; modifying the benefit amount from an indirect offset to a direct offset. The direct and indirect offsets were explained. All changes will take place in the future. Current teachers on LTD will not be affected. Matt Wilson will ask Mike Di Raddo to come up with information that can be shared.

- c) **PTU Delegation to Provincial Council:** The delegation was shared. It was vetted by the Executive Committee. It is as representative of our board as possible.
- d) **Proposed Changes to PTU Constitution:** Matt Wilson presented the proposed changes. Any other proposed changes should be sent to the PTU office as soon as possible.

Moved by Annie-Claude Valois, seconded by Nadine Emond

THAT the PTU Delegates recommend the proposed changes to the PTU Constitution to the AGM. **CARRIED**

- e) **Letter from the School Council of MacDonald High School:** Matt Wilson received communication from the MacDonald High's School Council today - they have drafted a letter denouncing the school board's quick sending of the directive of not having prayer areas in schools. They have asked Matt Wilson to let other schools know that such a letter exists.

6. Finance and Budget

- a) **Revenue and Expense Report for the period of August 2022 to March 2023:** Presented by Stephanie Côté.
- b) **PTU Budget 2023-2024:** Matt Wilson presented the budget. The number of teachers has been underestimated for a few years, so we have adjusted that number and an increase in revenue. All other lines were explained. Ann Granger is being used as a consultant until the end of the year.

Moved by Annie-Claude Valois, seconded by Kevin Saunders

THAT the PTU Delegates recommend the proposed budget for 2023-2024 to the AGM. **CARRIED**

- c) **Finance and Budget Motions for AGM 2023:** Stephanie Côté presented the motions.

Moved by France Bourassa, seconded by Annie-Claude Valois,

1. Auditor's Report

BE IT MOVED THAT the report of the Independent Auditor for the year ended July 31, 2022 be received.

2. Hiring of Independent Auditors

BE IT MOVED THAT the firm of Amstutz Inc. be hired as an Independent Auditor for Pearson Teachers Union for the 2022-2023 fiscal year.

3. PTU Fees for 2023-2024 school year

WHEREAS, in 2007, at the Pearson Teachers Union's Annual General meeting, a motion was passed that as of the first paycheck of any subsequent school year, the percentage of increase

of the union dues be equivalent to the percentage of increase of the teachers' salary scale which applied during the preceding school year;

WHEREAS, there was no salary increase at each salary step during the 2022-2023 school year;

BE IT MOVED THAT the following fee structure be approved for the 2023-2024 school year:

- a. The PTU fee for 2023-2024 remain at \$461.24 per teacher or \$17.74 per pay, and \$5.00 of the fee be deposited in the PTU Contingency Fund;
- b. The PTU fee for part-time teachers be a portion of the full fee, proportional to the time worked;
- c. The PTU fee for teachers on deferred sabbatical be a portion of the full fee proportional to the salary earned;
- d. The fee for occasional substitutes, hourly-paid continuing education teachers is set at 0.6% of the salary earned to a maximum of the full fee;

4. Automobile Allowance

WHEREAS the automobile allowance rate stated on the Canadian Revenue Agency Website is 68 cents per kilometer for the first 5,000 kilometers driven in 2023;

BE IT MOVED THAT the Automobile Allowance rate for PTU be increased to 68 cents per kilometer for the 2023-2024 school year.

5. QPAT Fees 2023-2024

WHEREAS, the QPAT fees for the 2023-2024 school year will remain at \$477.00;

WHEREAS, the establishment of the QPAT fees followed a recommendation of the QPAT Finance and Budget Committee to the QPAT Executive Committee.

WHEREAS, the QPAT fee was approved by the QPAT Executive Committee and by the QPAT Board of Directors;

BE IT MOVED that the QPAT fees for the 2023-2024 school year be received.

BE IT MOVED THAT the delegates recommend the motions to the AGM.

CARRIED

7. **Staffing and Technical:**

- a) **President's Report:** Matt Wilson presented his reports from April 5 and April 26, 2023.
- b) **Youth Sector Report:** Erica Lamothe presented her reports from March and April 2023.
- c) **Continuing Education Report:** Pasquale Machado presented her reports from March and April 2023. There are 3 excess teachers in Vocational Training. They are invited to meet with HR and PTU for an information session.

8. **Committee Reports:**

- a) **EPC:** Matt Wilson presented the report of the March 20, 2023 meeting on behalf of Marie-Pier Michaud.

- b) **CSNPC:** Matt Wilson made a verbal report. He made the committee look at appendices to add groups which will help with some of the oversized classes. This may also prevent excess. The board is hesitant to open special needs classes at the elementary level.
- c) **CPIC:** Annie Sabourin presented the report of the March 16, 2023 meeting on behalf of Marie-Pier Michaud.
- d) **SNAC:** Christina George presented her report of the March 29, 2023 meeting.
- e) **Commissioners:** Matt Wilson made a verbal report. Head office appointments were made. The May Commissioners meeting will include admin changes.
- f) **Other committees:** No report.

9. **Varia:** None.

10. **Next Assembly:** Wednesday, June 7, 2023 (at John Rennie High School, followed by AGM).

11. **Adjournment:** Moved by Annie-Claude Valois,

THAT the meeting be adjourned (6:08 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary