

President's Report**April 26, 2023****Negotiations 2023**

An additional deposit of demands was made by the employer on April 5, and although they may be one or two interesting elements, the overall portrait has not changed: the demands of the employer are still relatively vague and do little to address our concerns on class composition and workload. Our negotiators believe that this deposit was one of public relations where the government is trying to show movement at the negotiating tables.

On April 6, the unions submitted our complementary demands on class composition. Some of the main elements include:

- Reducing class sizes to 12 in four-year-old kindergarten and to 14 in five-year-old kindergarten.
- In grade 1, give *a priori* weighting to students with IEPs and based on criteria linked to the judgment of teachers in K5.
- In grades 2 through 6, as well as in secondary classes: give a priori weighting to students with IEPs and to students who have a failing grade in particular subjects.
- Standardize the IEP model within the collective agreement, making links to the Education Act.
- Include in an appendix the amounts found in the budgetary rules relating to IEP release days, and improve and index the amounts therein.

Oversize Class Grievances: Youth Sector

PTU has met with the school board on both April 11 and 21 regarding the oversized class grievances for 2022-2023. The conversations continue to be fruitful and productive, and we are hopeful that a possible settlement is on the horizon. Another meeting has been scheduled for May 1, and we will know at this stage whether we are drafting a settlement or preparing for arbitration.

We also met with the school board on April 20 to review the school organization plans for 2023-2024 to try to proactively reduce the number of oversized classes for next year. Following this review, we will submit a list of recommendations to the school board ahead of another discussion in June.

VAR Timeline – May 2023

The VAR season is upon us! PTU met with HR last week to set the timeline for VAR submissions for 2023, and memos will be shared with teachers by the end of this week.

Please take note of the following dates:

- May 1 to May 12: the VAR icon will be open on SSO for teachers to submit their VAR activities.

- May 15 to May 30: VAR committees meet to validate entries from teachers and to assign the number of credits allocated to each activity. **All data must be confirmed in SSO by VAR committees no later than May 30.**
- June 1: PTU and HR will meet to validate all entries and to ensure that no significant errors were made.
- Information is then sent to Payroll in order for VAR payments to be made by mid-June.

Submitted by
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