

President's Report
January 2023

Negotiations 2023

As shared via PTU communication before the holidays, the sectorial and intersectorial counteroffers were both deposited on December 15. The sectorial deposit was quite vague and focused on general principles rather than concrete demands. Nevertheless, there is a clear theme of the government's unresponsiveness and lack of consideration for teachers' needs. Discussions at the negotiation tables have now begun.

Both deposits are accessible on QPAT's Negotiation website page. We still await the English translations.

We are also awaiting the final reports from the two committees that were established in the last round of negotiations, which will be used to form the basis of more specific demands around class composition and special needs. More details will hopefully be available after March break.

Local Negotiations 2015-2020

The local agreement is now available on our website, and physical copies have been sent for printing. Delegates will receive a physical copy of the local agreement via interoffice mail in the weeks ahead, and we will use this mailing to also include a physical copy of the provincial entente and the most commonly used QPAT handbooks.

Recognition of Experience During Periods of Disability

In the past, teachers who were on disability leave and did not work the requisite number of days did not see their experience increase. This discriminatory practice had been grieved by unions for years. Recent jurisprudence found in our favour, and this helped school boards agree to change practice. The provincial entente was also modified in the last round of negotiations.

In our case, the school board has agreed to retroactively adjust teacher dossiers going back to 2019. Some seventy teachers will see retroactively corrections to their experience on the upcoming seniority lists, and many will also be entitled to retroactive corrections to their salary steps. HR and PTU are finalizing this dossier in the weeks ahead, and teachers who are impacted will be communicated with shortly.

Information Sessions: Insurance and Starling Minds

Two information sessions will be scheduled during the month of February. The first is a follow-up from discussion at the December Delegates Assembly with regards to our insurance: Mike DiRaddo from QPAT will host an FAQ session for questions related to our group insurance plan.

The second session will be hosted by Starling Minds, which has a partnership with QPAT to support teachers. QPAT is looking to increase the number of teachers taking advantage of the Starling services, so a session will be scheduled for Starling to present their new platform and to outline some of the services freely available to teachers.

Once scheduled, information will be shared with both delegates and teachers.

Submitted by
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