

Minutes of Delegates' Assembly #4
Wednesday, December 14, 2022, 4:30p.m.
Beaconsfield High School

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:37p.m. There were no opening remarks.

2. **Adoption of the Agenda:** Moved by Kathleen Gardner, seconded by William Gray,

THAT the agenda be adopted, with the following addition:

5. New Business

e) LBPSB Network Content Filter (added by Matt Wilson)

CARRIED

3. **Approval of Minutes:** Moved by Donna Thornton, seconded by Layla Barrocca,

THAT the minutes of the November 23, 2022 assembly, be approved.

CARRIED

4. **Business Arising:**

a) **Provincial Negotiations 2023:** Matt Wilson attended the *Conseil Fédéral* last week. Additional deposits were mentioned to be coming. Reports by the various *comités inter-ronde* will provide further details. The response to our deposit should be coming out tomorrow. A public announcement will soon follow. The mobilization sub-committee will meet in early January. Any delegates who wish to join the committee should contact Matt Wilson. Flags and banners have been ordered, as well as buffs. They should arrive mid-January.

b) **Local Negotiations 2015-2020:** The text of the local agreement is going live tomorrow on the website; physical copies will be sent to schools soon as well as the provincial entente.

c) **Delegates Weekend 2022:** Hôtel Mont-Gabriel had a major fire. We will be looking for a new venue. More to come.

d) **QPAT Fees:** Matt Wilson thanked everyone for having discussions with their teaching staffs. He presented the QPAT recommendations. QPAT is not willing to move from the recommendation of 0.7% to a lower percentage.

Moved by Josie Arcobelli, seconded by France Bourassa

WHEREAS all PTU members currently pay \$461.24 per year in local union fees, with some exceptions;

WHEREAS QPAT currently collects union fees using a fixed-rate model where all teachers pay \$477 per year, with some exceptions;

WHEREAS the current QPAT fee is indexed annually to match any increase in teacher salaries;

WHEREAS a recommendation from the QPAT Finance and Budget Committee was made in spring 2022 to move to a percentage-based model set at 0.7% of gross salary;

WHEREAS PTU has traditionally opposed a percentage-based model and supported a fixed-rate indexed to teacher salary increases;

WHEREAS on December 13, 2022, the QPAT Finance and Budget Committee chose not to review their recommendation;

WHEREAS the QPAT Executive may be required to vote on this recommendation in January 2023;

WHEREAS the QPAT Board of Directors may be required to vote on this recommendation in January 2023 if it is approved by the QPAT Executive;

WHEREAS the QPAT Provincial Council may be required to vote on this recommendation in early May 2023 if it is approved by the QPAT Board of Directors;

WHEREAS on December 6, 2022, the PTU Executive voted unanimously to maintain our position that QPAT fees should follow a fixed-rate model indexed to teacher salary increases;

Moved by Pamela Bachner, seconded by Melissa Rose,

THAT the Delegates Assembly affirm that PTU remains in favour of a fixed-rate model indexed to teacher salary increases to collect QPAT union fees. **CARRIED**

THAT the Delegates Assembly mandate the PTU President to vote against the QPAT Finance and Budget recommendation at the January 2023 QPAT Executive meeting;

THAT the Delegates Assembly mandate the PTU delegates to the QPAT Board of Directors to vote against the QPAT Finance and Budget recommendation at the January 2023 QPAT Board of Directors meeting; AND

Should the recommendation be approved at both the QPAT Executive and Board of Directors, **THAT** the PTU President will return to the Delegates Assembly to seek a further mandate for the PTU delegates to the QPAT Provincial Council in May 2023. **CARRIED**

5. New Business:

- a) **2023 iA Insurance Renewal:** Matt Wilson presented the upcoming renewal of our insurance. He explained how our plan works. There will be an increase to our insurance plan in 2023. On a positive note, we will be playing less for our RREGOP contributions.
- b) **Additional Remuneration for Youth Sector LQ Part Time/Replacement Teachers:** A letter of agreement was signed by QPAT and our employer for additional money for legally qualified teachers. They would be paid at their salary step at the 1/1000th rate instead of being paid at the sub rate when subbing. This can either be an advantage or not, depending on their salary step. This will be tracked to make sure no one will be losing money because of this. There may be an info session in the future. More to come.

- c) **Notice of Motion: PTU Executive Elections 2023-2025:** The Executive Committee will be up for election this year. Matt Wilson will be looking for a confidence motion in January to make sure he still has the support of the delegates.
- d) **Updates to LBPSB Incident and Accident Reports:** Updates have been made to the incident/accident report. An additional form has been made in the event that first aid is administered. All reports should be kept in a green binder in each school or centre. All forms should be sent to the health & safety department; the employee should be CC'd on that email. All forms can be found on SSO.
- e) **LBPSB Network Content Filter:** Many pedagogical videos are now blocked. Matt Wilson has been in contact with the directorate to remedy this problem. Admin should be advised if this happens in your classroom.

6. Finance and Budget

- a) **Revenue and Expense Report for the period of August 2022 to October 2022:** Presented by Stephanie Côté.
- b) **Auditor's Report for the Period Ending July 31, 2022:** Presented by Stephanie Côté.

Moved by Michael Grumberg, seconded by Lauraine Cormier

THAT the Auditor's Report for the Period Ending July 31, 2022, be received.

CARRIED

7. Committee Reports:

- a) **EPC:** Marie-Pier Michaud presented her report of the November 28, 2022 meeting.
- b) **CSNPC:** Matt Wilson presented a verbal report for December 2022. There was a discussion as to where some of the funds for students with special needs go. Some answers should come next meeting.
- c) **CPIC:** Nothing to report.
- d) **SNAC:** Christina George presented her report of the November 23, 2022 meeting.
- e) **Commissioners:** Matt Wilson presented a verbal report for December 2022. The annual budget consultation has been launched. Any delegate interested in being part of this consultation should contact Matt Wilson. There is a new policy for ECAs and field trips, as well as a new policy on hiring and having relatives as superiors.
- f) **Other Committees:**
 - a. **VAR:** Matt Wilson presented a verbal report for December 2022. The VAR sub-committee met to look at the guidelines. Matt Wilson thanked them for being part of the committee.

8. Staffing and Technical:

- a) Youth Sector Report:** Ann Granger presented a verbal report for December 2022. Release money is available for mentees (about \$1,400 per mentee). New workloads are problematic at the high school level. They should not be signed if they are not correct. Compensation for oversized classes is not in yet. Student teacher funds for 2021-2022, the money is not in yet. For 2022-2023, it will be \$1,000 instead of the \$600 from before. This will be discussed. Emergency substitution is not working properly because resource teachers are being used for subbing instead. This needs to be discussed at school council.
- b) Continuing Education Sector Report:** Pasquale Machado presented a verbal report for December 2022. Letters regarding PD training allocation have been emailed to each centre. There are no updates for the mentoring piece, the school board is unable to extract the number of new teachers per centre so each centre director is being asked how many new teachers they have. Appendix 44 funding is approximately \$38,000 per centre, this allocation should be discussed at school council. Workload templates are still not properly updated, but the school board will still send them out to centres in January. An online pilot program for online & hybrid classes in adult education will happen in January. PTU is unable to give their support at this time since proper consultation did not happen in a timely manner. Discussions will continue, this item will remain on the EPC and LRC agendas for updates.

9. Varia: None

10. Next Assembly: Wednesday, February 1, 2023 (virtual).

11. Adjournment: Moved by Kathleen Gardner,

THAT the meeting be adjourned (6:12 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary