

### **Negotiations 2023: Deposit of Counter-Offer to Union Demands**

On December 15, the representatives of the employer at the *Comité patronal de négociation pour les commissions scolaires anglophones* (CPNCA) submitted their counter-offer to our QPAT negotiation team in the context of provincial negotiations.

Their demands were incredibly vague, but a clear message of control and reduction of teacher autonomy stands out. Some of the key demands include more flexibility for school boards to organize educational services, an increased teacher presence at work, a revision of the rules governing the composition of student groups, obligatory training as part of the teachers' duties, a longer workday and extended workweek in Continuing Education and the systematic use of technological tools to ensure that educational services can be always maintained.

On the same day, the intersectorial counteroffer was made to the Common Front of public sector workers. This offer was equally disappointing. In addition to additional proposed constraints on eligibility for an unreduced pension, the government's initial offer of a 9% salary increase over a five-year collective agreement flies completely in the face of the current inflationary context, and contradicts the government's own projections for inflation in the coming years.

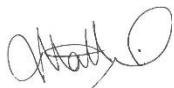
In short, these two counter-offers are utterly unacceptable and are a slap in the face for the hard work that you and your colleagues do every day with your students. Our provincial negotiators certainly have their work cut out for them as negotiations begin next week, and we will certainly be called on in the months ahead to let the government know that investment in public education is essential for the future.

For further details about these counter-offers, please feel free to refer to the following documents and reactions from the provincial unions and federations. English versions are presently being created, and will be posted on QPAT's Negotiations webpage as soon as available.

- [QPAT Negotiations 2023](#)
- [Union Demands for 2023 Sectorial Negotiations](#)
- [CPNCA Counter-Offer to QPAT: December 15, 2022](#)
- [Government Counter-Offer to Common Front: December 15, 2022](#)
- [Press Release: Union Reactions to CPNCA Counter-Offer](#)
- [INFO-NEGO from QPAT: December 15, 2022](#)
- [INFO-NEGO from Common Front: December 15, 2022](#)

As always, do not hesitate to contact the PTU Office with any questions or concerns.

All the best,



Matt Wilson  
PTU President