

Minutes of Delegates' Assembly #3
Wednesday, November 23, 2022, 4:30pm.
Zoom Teleconference

1. **Opening Remarks:** Annie Sabourin called the meeting to order at 4:30pm. Matt Wilson mentioned there was a very dense agenda and it would be important to stay on topic. There will be some timed items. He welcomed Heidi Yetman, who will be presenting on the philosophy of QPAT dues. The next meeting will take place at Beaconsfield High School instead of Lakeside Academy. Our Holiday Dinner will take place after the meeting, and it will be served with drinks.
2. **Adoption of the Agenda:** Moved by William Gray, seconded by Kirsten Scheede,

THAT the agenda be adopted. **CARRIED**
3. **Approval of Minutes:** Moved by Christina George, seconded by Susan Meisels,

THAT the minutes of the October 23, 2022 Assembly, be approved. **CARRIED**
4. **Presentation: Philosophy of QPAT Fees (Heidi Yetman, President of QPAT):** Heidi Yetman presented on fees. There are two ways to collect dues - percentage of income or a fixed rate. A discussion ensued.
5. **Business Arising:**
 - a) **Provincial Negotiations 2023:** A deposit of demands was made on October 31, 2022. Matt Wilson gave a tour of the deposit. These are demands and will not all be agreed to. The deposit was very general rather than listing specific demands now, so it will be similar to the government's deposit. This will remain a standing item. The mobilization sub-committee will start up again. Interested delegates should email Matt Wilson. There are QPAT mobilization tools on the QPAT Website.
 - b) **Local Negotiations 2015-2020:** They are finally over and the new agreement has been signed. It needs to be deposited and put to print. It will be put up on the website and printed. The printed local agreement and an English copy of the provincial entente will be sent to all schools. Those who would like a French copy of the provincial entente should reach out to Matt Wilson. A new round of local negotiations will start soon.
 - c) **PTU Website:** The new website is up and running. A memo will be sent to all teachers soon.
6. **New Business:**
 - a) **COVID Measures in Schools and Centres: November 2022:** A memo was sent out on Monday from LBPSB regarding the isolation protocol. Any teachers who were well enough to work but were asked to isolate should continue to email Matt Wilson. Absenteeism in students is high.
 - b) **PTU Professional Staff Position:** Ann Granger is retiring; there was a vacancy posted. CVs and letters of intent need to be sent in by December 2. There will be interviews the week of

December 12. There will be a special meeting of the Executive Committee called after that; an announcement of Ann Granger's replacement will follow. Any teacher who has questions about the position should email Matt Wilson.

- c) **2023 iA Insurance Renewal:** This item is tabled until our December meeting. A presentation will be made.

Moved by Lauraine Cormier, seconded by Annie-Claude Valois at 5:58pm

THAT the meeting time be extended by 20 minutes..

CARRIED

- d) **QPAT Fees:** Matt Wilson thanked the delegates for the healthy discussion that ensued in the presence of Heidi Yetman. There are two items in question: whether we should change from a fixed rate to percentage, and what the percentage would be if we were to move to percentage of income. PTU feels that 0.7% is not acceptable. Matt Wilson will be seeking a mandate in December. Delegates should talk to their teachers about both philosophies. There are good points to both sides. A motion will be made at the December meeting. Heidi Yetman does not want QPAT divided over this. Matt Wilson will share a chart with the delegates to aid in their presentations to their teachers.

7. Finance and Budget

- a) **Charitable Donations:** Moved by Kathleen Gardner, seconded by Annie-Claude Valois

THAT the PTU donate \$500 to each of the following charitable organizations: The Teresa Dellar Palliative Care Centre, the West Island Women's Shelter and Dans La Rue.

CARRIED

- b) **Auditor's Report for the Period Ending July 31, 2022:** Tabled until the December meeting.

8. Committee Reports:

- a) **EPC:** Marie-Pier Michaud presented her report of the October 23, 2022 meeting.
- b) **CSNPC:** Matt Wilson presented his report of the October 25, 2022 meeting.
- c) **CPIC:** Marie-Pier Michaud presented her reports of the October 20, 2022 and November 10, 2022 meetings.
- d) **SNAC:** No report.
- e) **Commissioners:** No Report
- f) **Other Committees:**
 - a. **Finance & Budget:** Matt Wilson presented Stephanie Cote's report of the November 14, 2022 meeting on her behalf.

All the above reports were received en bloc. Delegates with questions were asked to email the PTU member having submitted the report.

9. Staffing and Technical:

a) Youth Sector Report: Ann Granger made a verbal report for November 2022. There is a budget to release mentees to meet with their mentors but not release time to meet with consultants. We suggest that if a mentee wants to meet with a consultant, they should plan it at the same time that they meet with their mentor. Multi-grade classes receive \$675 per group; the money can be used for materials, release time to prepare materials or for training. If two teachers teach that class, they share those funds. The School Board is using a different way to pay compensation for oversized classes. A report will be sent to schools and once schools approve the report, compensation will be paid out; it should be coming soon.

b) Continuing Education Sector Report: Pasquale Machado presented her report for November 2022.

10. Varia: None

11. Next Assembly: Wednesday, December 14, 2022 (Beaconsfield High School)

12. Adjournment: Moved by Kathleen Gardner,

THAT the meeting be adjourned (6:25 p.m.)

CARRIED

Submitted by
Jennifer Baltuonis, Secretary