



REMINDERS

YOUTH SECTOR TEACHERS
ELEMENTARY AND SECONDARY

Pearson Teachers Union / September 2022

NEW WORKLOADS

Please refer to the New Workloads [memo](#) and the [presentation](#). Do not sign a workload that does not respect the new regular workload hours and contact Ann Granger at the PTU office by email to agranger@lbpearson.ca with all questions or concerns.



YOUTH SECTOR - PART-TIME WORKLOAD

If your workload is less than 100%, it is important to meet with your principal as soon as possible to set your work calendar for the year. For example, a teacher on a 50% workload starting on the first day of school will work 100 days, including pedagogical days. You need to determine your work schedule for both instructional and pedagogical days with your principal as soon as possible to avoid misunderstandings.

DELEGATES' ASSEMBLY #1

Date: September 21, 2022

Time: 4:30 PM

Location: John Rennie High School

If you have not done so yet, please inform the PTU Office of your school delegates' names as soon as possible to sdumont@ptusep.com. The assembly documents will be sent to the delegates 2 days before the Assembly.

PTU DELEGATES' WEEKEND

Date: October 21 to 23, 2022

Location: Mont-Gabriel, Ste-Adèle

An invitation to participate will be sent to all the PTU Delegates. If you are a delegate and have not received your invitation by the end of September, please contact Melissa Noel at the PTU Office by email to info@ptusep.com.

QPAT ANNUAL CONVENTION

Date: October 13 & 14, 2022

Location: Hotel Bonaventure

Rick Mercer will be the keynote speaker. You may find more information about the convention [here](#). Pre-convention workshops are now open for registration. Spots are limited so register quickly at the following link: [pre-con registration](#).

GRIEVANCES - A FORTY WORKDAY WINDOW

Chapter 9 of the Provincial Entente is dedicated to Grievances and Arbitrations. The key that all must be aware of is that the notice of grievance must be forwarded to the board by PTU within forty (40) WORKDAYS of the event that gave rise to the grievance.

If you believe that any type of error has occurred, please contact Pasquale Machado at the PTU Office as soon as possible by phone at 514-426-4949 ext. 3 or by email to pmachado@ptusep.com.



MANDATORY PARENT-TEACHER MEETINGS (YOUTH SECTOR)

Outside the regular framework of thirty-five hours, the teacher may not be required to attend more than three (3) evening meetings to meet parents during the work year.

For most schools it's:

Meet the teacher or curriculum night

Parent-teacher interviews

Another parent-teacher interview or portfolio night



The school administrator and the school council may agree with its teachers that they will attend other evening meetings to meet parents outside the framework of the teacher's work week.

The school council shall be consulted on the proposal and then it shall be voted on by the teaching staff. **A majority approval shall be obtained from the staff, absences and abstentions shall not be counted.**

If voted in favor, these extra evenings **become mandatory** for the entire teaching staff.

If voted in favor of working extra evenings, the teaching staff will be granted compensatory time off. The time worked and the **compensatory time shall be fair.**

The days that may be exchanged for compensatory time are first, the Tuesday following Easter Monday and second, the last pedagogical day in June.



EMPLOYEE ASSISTANCE PROGRAM

Service offered day and night. To reach your assistance program, call 1-888-687-9197.

To submit a request online, chat with an advisor, obtain documentation or find information about an issue you are dealing with VISIT:

<https://www.workhealthlife.com/?explicitSoftLogin=true>

PTU

The Office will be closed on
Monday, October 10, 2022

REGULAR OFFICE HOURS

MONDAY TO THURSDAY

8:30 AM to 4:30 PM

FRIDAY

8:30 AM to 4:00 PM

Tel: 514 426-4949

Email: info@ptusep.com