

**REPORT TO THE ANNUAL GENERAL MEETING 2021-2022
ANN GRANGER, EXECUTIVE ASSISTANT
MAY 2022**

Here is a brief resume of my year's activities and a more technical report on staffing for the 2021-2022 school year.

I am happy to report that we have finally completed our local agreement. Voluntary transfer was an important piece. We finally agreed on some changes that will hopefully make transfers easier for senior teachers who have been requesting a change.

A large portion of my time was devoted to answering various concerns and assisting teachers with different work-related issues such as workloads, timetables, staffing, contracts, priority of employment and questions pertaining to the application of the collective agreement.

Different information sessions were offered or will be offered during the year. These sessions are always well attended, and I feel they are helpful for the teachers.

- **Excess Teachers**

Information session was held by Zoom on May 2; it was a joint meeting with the LBPSB Assistant Director of Human Resources.

- **Priority Pool**

A joint information session will be held on May 24 by Zoom. This information session will take place to inform new teachers of the rules of priority of employment and to answer any questions concerning the staffing process for priority of employment.

- **New Teachers**

This year, PTU held a "UNION INDUCTION FOR NEW TEACHERS" session. Over 90 new teachers attended the session by Zoom. Executive members participated in the session sharing why they got involved in the union. There was also information offered concerning their rights and contracts. PTU also gave a "care package" to all the new teachers who registered for the session.

Meetings

Attending many committee meetings such as Labour Relations, Special Needs, Educational Policies, and Central Professional Development was also part of my duties.

Reports

The following is a more technical report on the staffing for this year and the forecast for the 2022-2023 school year.

**Enrollment & Staffing as of September 2021

Level	Enrollment	# Teacher posts
▪ Elementary	11 279	787.28
▪ Secondary & M.E.L.S.M.S.S.S Schools	8 163	534.72
Total	19 442	1322

Enrollment & Staffing Forecast as of May 2022 for September 2022

Level	Enrollment	# of teacher posts
▪ Elementary	11 503	782.16
▪ Secondary & M.E.L.S.M.S.S.S Schools	8145	529.49
Total	19 648	1311.65

Excess and Voluntary Transfers

Excess

As of April 30, 2022, a total of 27 **teachers** were declared excess, compared to 28 last year.

- 14 were from **elementary**
 - 12 were **School Excess**
 - 2 were **Board Excess**

- 13 were from **secondary**
 - 9 were **School Excess**
 - 1 was **School and Board Excess**
 - 3 were **Board Excess**

Out of the 27 teachers who were placed on excess:

- 4 teachers were taken off excess before the end of the process because of movement or changes in allocations.

Out of the 23 teachers left on excess:

- All teachers were placed in their first or second choice
- All board excess were placed or saved

Voluntary Transfers

Because of the new agreement in our local agreement, the results are not yet known. Voluntary transfers will happen after the placement of excess teachers. Round one will happen during the week of May 16-19; teachers are invited to request a change of category, a post-to-post exchange or apply on the vacancies that were available after excess. Teachers will be informed before the second round if their request was accepted or not and the reason if it was refused.

Round two will happen during the week of May 30-June 2. Again, teachers will have the chance to request a voluntary transfer of category or school or a post-to-post exchange. It will also be possible to request a transfer that is not posted but could become available later for example late retirement, resignation, promotion, etc. (wish list).

Priority Pool 2021

290 names on the priority list

	# of teachers	% of placements
Total teachers that left with a contract	261	90%
Non-available or made no selection	21	7%
Use their right of refusal and got a post at the second meeting	(20)	
Use their right of refusal and will search on their own	8	3%
Nothing above 50% in the category and took a post at the second round in another category	(5)	
Total	290	100%

At the June meeting, 44 full-time posts (E-1) were given.
In August, **14 new full-time posts (E-1)** were added and offered to priority teachers.

There will be a placement meeting on June 30, 2022, for teachers on the priority list of employment. The meeting will be held by Zoom and teachers will be invited by appointment to come and make their selection.

Additional Staffing Information: (as of May 2022)

There were a total of 80 requests for a part-time and full-time leaves; all were accepted except for 1 request.

- 59 part-time leaves of absence have been granted
- 20 full-time leaves of absence have been granted (15 in elementary and 5 in secondary).

Acknowledgements

I would like to take this opportunity to thank Matthew Wilson and Pasquale Machado for being exceptional co-workers! Thank you for your continuing support. I would also like to thank our Executive members for all their involvement in our organization and a special thank you to Marie Pier Michaud who is always available to give us a helping hand!

Ann Granger
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